Athens, 2 November 2026

ANNOUNCEMENT

The company under the trade name "ELVALHALCOR HELLENIC COPPER AND ALUMINIUM INDUSTRY S.A." (hereinafter referred to as the "*Company*") announces to the investment community, according to article 17 par. 1 of the Regulation (EU) 596/2014 of the European Parliament and of the Council of 16 April 2014, that following the resolution of the Company's Board of Directors dated 2 November 2026:

a) Mr. Nikolaos Carabateas, son of Efstratios, executive member of the Board of Directors and Aluminium Segment General Manager of the Company, assumed the position of Chief Executive Officer of the Company, with immediate effect.

b) Following the above appointment, the Company's Board of Directors was reconstituted as follows:

1) Konstantinos Katsaros of Georgios, Chairman of the BoD, Non-Executive member.
2) Spyridon Kokkolis of Vassilios, Vice-Chairman of the BoD, Executive Member.
3) Nikolaos Carabateas of Efstratios, Chief Executive Officer, Executive Member.
4) Panagiotis Lolos of Charalampos, Executive Member.
5) Andreas Mavroudis of Georgios, Executive Member.
6) Athanasia Kleniati-Papaioannou of Konstantinos, Non-Executive Member.
7) Ioanna Podimata of Konstantinos, Non-Executive Member.
8) Vassilios Loumiotis of Ioannis, Independent Non-Executive Member.
9) Plutarchos Sakellaris of Konstantinos, Independent Non-Executive Member.
10) Ourania Aikaterinari of Nikolaos Parmenion, Independent Non-Executive Member.

Furthermore, the Board of Directors of the Company, taking into account the long professional audit experience of the independent non-executive member of the Board of Directors of the Company, Mr. Vassilios Loumiotis of Ioannis, his strong academic qualifications and his teaching experience in the field of auditing and accounting and his managerial skills from his participation, as a member, in boards of directors of companies and from his tenure so far, as a member and Chairman, in committees of listed companies, including the Company, decided unanimously and appointed the independent non-executive member of the Board of Directors of the Company, Mr. Vassilios Loumiotis of Ioannis, as a Senior Independent Director, within the meaning of the relevant Special Practice of paragraphs 2.2.21 and 2.2.22 of the Corporate Governance Code applied by the Company (Hellenic Corporate Governance Code of the H.C.G.C. of June 2021) with the competencies provided in the above-mentioned provisions of the above Corporate Governance Code.

The term of office of the members of the Board of Directors of the Company, elected pursuant to the resolution of the Ordinary General Meeting of the Company's shareholders held on 11 May 2026, is, in accordance with article 11 par. 1 of the Company's Articles of Association, annual, i.e. until 11 May 2027, which is extended, according to the provisions of article 85 par. 1 sec c) of L. 4548/2018, as in force, and article 11 par. 2 of the Company's Articles of Association, until the expiry of the period within which the next Ordinary General Meeting of the Company's shareholders is to be convened in 2027 and until the adoption of the relevant resolution, and may not exceed two years.