



ELVALHALCOR

HELLENIC COPPER AND ALUMINIUM INDUSTRY S.A.

Athens, 20.01.2023

ANNOUNCEMENT
OF THE REPLACEMENT OF A DECEASED MEMBER OF THE BOARD OF DIRECTORS &
FORMATION OF THE BOARD OF DIRECTORS INTO BODY

The S.A. company under the trade name “ELVALHALCOR HELLENIC COPPER AND ALUMINIUM INDUSTRY S.A” (hereinafter referred to as the “*Company*”) announces to the investment community, according to article 17 par. 1 of Regulation (EU) Nr. 596/2014 of the European Parliament and of the Council of April 16th, 2014 and article 2 par. 2 point (e) of the decision Nr. 3/347/12.07.2005 of the Board of Directors of the Hellenic Capital Market Commission, that the Board of Directors of the Company, in its meeting of 20.01.2023, unanimously decided:

a) The election of Mr. Nikolaos Karabateas of Efstratios, as an executive member of the Company’s Board of Directors, in replacement of the deceased executive member of the Company’s Board of Directors, Lambros Varouhas of Dimitrios, and for the remainder of the term of office of the deceased member, as stated below. Mr. Nikolaos Karabateas meets the eligibility criteria for his election to the above position, in accordance with what is provided for in the Suitability Policy for the Members of the Company’s Board of Directors approved by the Ordinary General Meeting of the Company’s Shareholders on May 24th, 2021.

b) The formation of the Board of Directors of the Company into body as follows:

- 1) Michail Stassinopoulos of Nikolaos, Chairman of the BoD, Non-Executive member,
- 2) Dimitrios Kyriakopoulos of Georgios, Vice-Chairman of the BoD, Executive Member,
- 3) Nikolaos Karabateas of Efstratios, Executive Member,
- 4) Panagiotis Lolos of Charalampos, Executive Member,
- 5) Konstantinos Katsaros of Georgios, Executive Member,
- 6) Christos-Alexis Komninou of Konstantinos, Non-Executive Member,
- 7) Elias Stassinopoulos of Nikolaos, Non-Executive Member,
- 8) Aikaterini-Nafsika Kantzia of Adamantios, Non-Executive Member,
- 9) Athanasia Kleniati - Papaioannou of Konstantinos, Non-Executive Member,
- 10) Vasileios Loumiotis of Ioannis, Independent Non-Executive Member, Senior Independent Director,
- 11) Ploutarchos Sakellaris of Konstantinos, Independent Non-Executive Member,
- 12) Ourania Aikaterinari of Nikolaos – Parmenion, Independent Non-Executive Member,
- 13) George Sofis Thomas of George, Independent Non-Executive Member,
- 14) Georgios Lakkotrypīs of Antonios, Independent Non-Executive Member.

(c) The appointment of the independent non-executive member of the Board of Directors of the Company, Mr. Vassilios Loumiotis of Ioannis, as a Senior Independent Director, within the meaning of the relevant Special Practice of paragraphs 2.2.21 and 2.2.22 of the Corporate Governance Code applied by the Company (Hellenic Corporate Governance Code of the H.C.G.C.

of June 2021) with the competencies provided in the above-mentioned provisions of the above Corporate Governance Code, after the Board of Directors took into account the long professional audit experience of the independent non-executive member of the Board of Directors of the Company, Mr. Vassilios Loumiotis of Ioannis, his high scientific foundation and his teaching experience in the field of auditing and accounting and his managerial skills from his participation, as a member, in boards of directors of companies and from his tenure so far, as a member and Chairman, in committees of listed companies, including the Company.

The term of office of the members of the Board of Directors of the Company, elected by the Ordinary General Meeting of the Company's Shareholders of May 24th, 2022, is, according to article 11 par. 1 of the Company's Articles of Association, annual, i.e. until 24.05.2023, which is extended, according to the provisions of article 85 par. 1 sec c) of Law 4548/2018, as in force, and article 11 par. 2 of the Company's Articles of Association, up to the lapse of the deadline, within which the Company's Shareholders Ordinary General Meeting is to be convened in 2023 and up to the taking of the relevant decision, and may not exceed two years.