



ELVALHALCOR

HELLENIC COPPER AND ALUMINIUM INDUSTRY S.A.

TO:

“ELVALHALCOR HELLENIC COPPER AND ALUMINIUM INDUSTRY S.A.”

SHAREHOLDERS AND CORPORATE

ANNOUNCEMENTS DEPARTMENT

E-mail address: ir@elvalhalkor.com

Telephone No: +302262048640

BALLOT PAPER

FOR THE ORDINARY GENERAL MEETING OF THE SHAREHOLDERS

OF THE COMPANY UNDER THE TRADENAME

“ELVALHALCOR HELLENIC COPPER AND ALUMINIUM INDUSTRY S.A.”

ON MAY 25, 2020

FULL NAME (for physical persons)/COMPANY’S NAME (for legal entities):

NUMBER OF SHARES: _____ or for the total of those for which I will have voting right at the Record Date, as indicated in the Invitation of the Company to the Shareholders.

INVESTOR’S ACCOUNT No ON D.S.S.:

VOTING INSTRUCTIONS

1. Approval of the annual financial statements (standalone and consolidated) of the Company for the fiscal year 2019, along with the relevant reports of the Board of Directors and of the Chartered Auditors on them.

FOR AGAINST ABSTAIN

Indicate your choice with an X

2. Approval of the allocation of results for the fiscal year 2019 and the distribution of dividend.

FOR AGAINST ABSTAIN

Indicate your choice with an X

3. Approval of the overall management that took place during the fiscal year 2019 and release of the Chartered Auditors from any liability for compensation for the fiscal year 2019.

FOR AGAINST ABSTAIN

Indicate your choice with an X

4. Approval of the remuneration and fees paid to the members of the Board of Directors for the fiscal year 2019 and pre-approval of payment of their respective remuneration and fees for the fiscal year 2020.

FOR **AGAINST** **ABSTAIN**

Indicate your choice with an X

5. Approval of the Company's Remuneration Report for the fiscal year 2019 (article 112 of Law 4548/2018, as in force).

FOR **AGAINST** **ABSTAIN**

Indicate your choice with an X

6. Election of an audit firm for the statutory audit of the Company's financial statements for the fiscal year 2020 and approval of its remuneration.

FOR **AGAINST** **ABSTAIN**

Indicate your choice with an X

7. Election of new members of the Board of Directors and designation of the independent members of the Board of Directors.

FOR **AGAINST** **ABSTAIN**

Indicate your choice with an X

8. Election of the members of the Audit Committee pursuant to article 44 of Law 4449/2017.

FOR	AGAINST	ABSTAIN
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Indicate your choice with an X

9. Financing own participation of an investment project according to the provisions of D.L. 4399/2016 of financed cost 60,345,800.00 Euro.

FOR	AGAINST	ABSTAIN
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Indicate your choice with an X

10. Issue of a common bond loan.

FOR	AGAINST	ABSTAIN
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Indicate your choice with an X

11. Grant of permission, in accordance with article 98, paragraph 1, of Law 4548/2018, as in force, to the members of the Board of Directors and the Company's managers to participate in Boards of Directors or in the management of the Group's subsidiaries and affiliates pursuing the same or similar purposes.

FOR	AGAINST	ABSTAIN
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Indicate your choice with an X

(place)

(date)

(Signature/Stamp of Legal Entity)

(Full Name/Company's Name)