

CVs OF CANDIDATES FOR ELECTION AS MEMBERS OF THE BOARD OF
DIRECTORS OF ELVALHALCOR S.A. AT THE SHAREHOLDERS' ORDINARY
GENERAL MEETING OF 24.05.2022

Michael N. Stassinopoulos

Mr. Michael Stassinopoulos was born in Athens in 1967. He graduated from Athens College (1985) and holds a Bachelor's Degree in Management Sciences from London School of Economics (1989). He also holds a postgraduate diploma (MSc) in Shipping, Trade and Finance from City University Business School UK.

He was a member of the Board of Directors of Elval SA Aluminium Industry for 11 years.

He also holds the following positions:

- Chairman (non-executive member) of the Board of Directors of ELVALHALCOR S.A.
- Executive Member of the Board of Directors of Viohalco S.A. (since 2013).
- Member of the Board of Directors of the Hellenic Federation of Enterprises (since 2016 as well as during 1996 – 2006).
- Member of the Board of Directors of EL.K.E.ME. Hellenic Metal Research Center S.A.
- Member of the Board of Directors of the non-profit company HELLENIC PRODUCTION – INDUSTRY ROUNDTABLE FOR GROWTH.

Dimitrios Kyriakopoulos

Mr. Dimitrios Kyriakopoulos studied Business Administration at AUEB and holds a Diploma in Business Studies from the City of London College and Marketing from the British Institute of Marketing.

He works for Viohalco since 2006, and since holds various managerial positions, among them financial manager of Viohalco and vice-chairman of the non-ferrous metals. Prior to Viohalco, he had a long standing career in Pfizer/Warner/Lambert holding the position of Regional Director of Europe / Middle East / Africa of ADAMS (Confectionery Division of Pfizer), chairman of the consumer products of Warner Lambert for Italy/ France/ Germany, and President and CEO of Warner Lambert in Greece. He was also appointed Deputy Managing Director of Duty Free SA.

He also holds the following positions:

- Vice-chairman (executive member) of the Board of Directors of ELVALHALCOR S.A.
- Vice-chairman (executive member) of the Board of Directors of Cenergy Holdings S.A.

- Chairman of the Board of Directors of ANOXAL S.A.
- Member of the Board of Directors of TEKA SYSTEMS S.A.
- Chairman of the Board of Directors of TECHOR S.A.
- Chairman of the Board of Directors of ELVIOK S.A.
- Member of the Board of Directors of SYMETAL ALUMINIUM FOIL INDUSTRY S.A.

Lampros Varouchas

Mr. Lampros Varouchas is an Electrical Engineer of the NTUA and he has been working in the companies of the Aluminium Rolling Division of the ELVALHALCOR (former Elval) Group since 1969. He has served as Factory Manager, and from 1983 to 2004 he was the Technical Director responsible for the implementation and design of the Company's Investment Program. Since 2005 he holds the position of the General Manager of the Aluminium Rolling Division of ELVALHALCOR S.A.. He is also a Technical Issues Officer of BRIDGNORTH ALUMINIUM LTD.

He also holds the following positions:

- Executive Member of the Board of Directors of ELVALHALCOR S.A.
- Member of the Board of Directors of BRIDGNORTH ALUMINIUM LTD.

Panagiotis Lolos

Mr. Panos Lolos was born in 1972. He holds a B.A. in Political Science & International Studies from Panteion University, an M.A. in International Economics from North Carolina State University and an MBA from the University of Piraeus.

From 2000 until 2001 he worked in AV VASSILOPOULOS S.A., a subsidiary of the Belgian food retailer DELHAIZE. Since 2001, he joined the heavy industry, having an experience in the domestic and exports sales of former "HALCOR S.A." and now "ELVALHALCOR HELLENIC COPPER AND ALUMINIUM INDUSTRY S.A." (Copper Segment / Copper & Alloys Extrusion Division – "HALCOR"). He holds the position of the General Manager of the Copper Segment of ELVALHALCOR S.A. since 2021, whereas he also holds the position of the General Manager of the Copper & Alloys Extrusion Division of ELVALHALCOR S.A. since 2020.

He is a registered member of the ECONOMIC CHAMBER OF GREECE.

He has a strong interest in technology, competition, pricing techniques, regulation, market analysis and marketing strategies in the heavy industry.

Apart from industry-related topics, his public presence and his published articles in Greek and English are related to the economy and the regulation policies.

He also holds the following positions:

- Executive Member of the Board of Directors of ELVALHALCOR S.A.

- Member of the Board of Directors of SOFIA MED A.D.
- Chairman of the ASSOCIATION OF INDUSTRIES OF CENTRAL GREECE.
- Member of the Board of Directors of EANEP-O.A. S.A.
- Member of the Board of Directors of EDEP-O.A. S.A.
- Member of the Board of Directors of the HELLENIC FEDERATION OF ENTERPRISES (in which he holds the position of the Chairman of the International Trade Committee).
- Member of the Board of Directors of the non-profit company HELLENIC PRODUCTION – INDUSTRY ROUNDTABLE FOR GROWTH.

Konstantinos Katsaros

Mr. Katsaros is a Mechanical and Electrical Engineer of the National Technical University of Athens. He is an Aeronautical Engineer of the Ecole Nationale Supérieure d'Aeronautique (Paris) and a Ph.D. Engineer of the University of Paris. He has been working in the Aluminium Rolling Division of ELVALHALCOR (former Elval) since 1974 and he is mainly engaged in the international development of the division. Previously he worked in Pechiney in France for 6 years.

He also holds the following positions:

- Executive Member of the Board of Directors of ELVALHALCOR S.A.
- Vice-chairman of the Board of Directors of BRIDGNORTH ALUMINIUM LTD.
- Chairman of the Board of Directors of EL.K.E.ME. Hellenic Metal Research Centre S.A.
- Member of the Board of Directors of VIOMAL S.A.
- Member of the Board of Directors of METAL AGENCIES LTD.
- Member of the Board of Directors of GENECOS S.A.
- Chairman of the Board of Directors of ALURAME S.r.l.
- Member of the Board of Directors of DIA.VI.PE.THI.V. S.A.
- Member of the Board of Directors of BASE METAL TICARET VE SANAYI ANONIM SIRKETI.
- Member of the Board of Directors of HELLENIC RECOVERY RECYCLING CORPORATION S.A. (HERRCO).
- Vice-chairman of the Board of Directors of Aluminium Association of Greece.
- Member of the Board of Directors of the European Aluminium (former European Union of Aluminium).

Nikolaos Koudounis

Mr. Nikolaos Koudounis is a graduate of the Athens University of Economics and Business. He has been working in subsidiaries of the VIOHALCO group since 1968 and served as the Financial Director of the Aluminum Rolling Division of ELVALHALCOR SA.

(former ELVAL SA) (1983), General Manager of the Aluminum Rolling Division of ELVALHALCOR SA (former ELVAL SA) (2000) and CEO of FITCO SA (2004).

During his long-standing career, he has performed audits for corporations operating in the production and processing of metal products. In addition, he has published numerous articles in magazines and in the regional and Athenian press on development issues, spatial planning issues, business parks and business taxation.

He also holds the following positions:

- Non-executive Member of the Board of Directors of ELVALHALCOR S.A.
- Member of the Audit Committee of ELVALHALCOR S.A.
- Member of the Board of Directors of ANOXAL S.A.
- Vice-chairman of the Board of Directors of VEPAL S.A.
- Member of the Board of Directors of TECHOR S.A.
- Chairman of the Board of Directors of ELVAL COLOUR S.A.
- Vice-chairman of the Board of Directors of SYMETAL S.A.
- Chairman of the Board of Directors of DIA.VI.PE.THI.V. S.A.
- Member of the Board of Directors of the Hellenic Federation of Enterprises (SEV).
- Member of the Board of Directors of the Hellenic Association of Business Parks (HELABP).
- Member of the Board of Directors of the (non-profit company) Agrifood Partnership of Central Greece (APCG).

He has also served as Member of the Remuneration and Nomination Committee of ELVALHALCOR SA. in the past.

Christos-Alexis Komninos

Mr. Christos Komninos is a Graduate (MSc) of the Department of Chemical Engineering of the Technical University of Istanbul (1971). During his career he has worked in many firms, like COCA-COLA 3E (1972-1987), where he assumed a leading position, as CEO of Coca-Cola Bottlers Ireland (a subsidiary of COCA COLA 3E) in 1987-1990 and later as CEO of the above said COCA COLA 3E until 2000, as Chairman and CEO, of PAPASTRATOS SA (2000-2004), as Executive Vice Chairman of SHELMAN SA, ELMAR S.A., (2005-2010) and as Chairman of the BoD of Hellenic Petroleum SA (2011-2014).

In addition to the above, Mr. Komninos has been Vice Chairman of the BoD and member of the Executive Committee of the Hellenic Federation of Enterprises (SEV) and he has been a member of the BoD of FINANSBANK (Turkey), of the BoD of ANADOLU EFES (Turkey) and of the BoD of HALCOR SA. (current ELVALHALCOR SA).

During his long career, Mr. Komninos has taken on important administrative duties and has gained experience in managing companies with international activities. He is fluent in English, French, Italian and Turkish.

He also holds the following positions:

- Non-executive Member of the Board of Directors of ELVALHALCOR S.A.
- Non-executive Member of the Board of Directors of THRACE PLASTICS HOLDING AND COMMERCIAL SOCIETE ANONYME.
- Member of the Board of Directors of BASE METAL TICARET VE SANAYI ANONIM SIRKETI.

Elias Stassinopoulos

Mr. Elias Stasinopoulos holds a Ph.D. from the Technical University of Clausthal-Zellerfeld in Germany and has been working in the LHoist Group since 1994 in leading positions of responsibility. He speaks in addition to Greek, English, French, German.

He also holds the following positions:

- Non-executive Member of the Board of Directors of ELVALHALCOR S.A.
- Member of the Board of Directors of STOMANA INDUSTRY S.A.

Aikaterini-Nafsika Kantzia

Mrs. Aikaterini-Nafsika Kantzia holds a Degree in Law from National and Kapodistrian University of Athens; Upper Second-Class Honours. As far as her professional experience, she practiced law from 1974-1993 at The Hellenic Chemical Products and Fertilizers Company S.A., Chemical Industries of the BODOSSAKI Group, and at the Greek Wine and Spirits Company S.A. and Larco S.A., belonging to the same group of companies. Within 1993-1996 she worked for the Greek Wine and Spirits Company S.A. and Larco S.A.. In 1988, she began collaborating with VIOHALCO group of companies and offered her services as a freelancer to various subsidiary companies namely SIDENOR S.A., HELLENIC CABLES S.A., METEM S.A., VET S.A., VIOTIA CABLES S.A., ALUMINIUM OF ATHENS S.A., ELLINIKI XALIVDEMPORIKI S.A., ERLIKON S.A., VECTOR S.A., DEPAL S.A., SIDEPA S.A., VIEM S.A., TELECABLES S.A., and STEELMETAL S.A.

From 1995 until today she provides services as an in-house attorney to the companies SIDENOR S.A. and STEELMET S.A. She is Head of the Central Legal Department of the Group of VIOHALCO S.A.

Furthermore, Mrs. Kantzia has language diplomas in both German (Grosses Sprachdiplom) and French (Sorbonne II). She attains intermediate knowledge of the English language.

She also holds the following positions:

- Non-executive Member of the Board of Directors of ELVALHALCOR S.A.
- Member of the Remuneration and Nomination Committee of ELVALHALCOR S.A.
- Member of the Board of Directors of THE S.A.N.D. COLLECTION-VILLAS AND LUXURY APARTMENTS S.A.

Athanasia Kleniati Papaionnou

Ms. Athanasia Kleniati Papaioannou is a graduate of the School of Economics of the University of the Rhine "Frederick - William" in Bonn. The subject of her thesis was the comparison of regional productivity by industry in Greece and the conducting of economic policy conclusions. As a professional, she has participated in companies active in the retail and wholesale trade.

She was a research associate at the University of Piraeus (Department of Economics) between 1980 and 1998 and in this setting she participated in the University's research programs and taught macroeconomic and microeconomic theory courses. Moreover, she has been involved for two years in conducting and compiling studies in various industries under her role as a research associate of the ICAP Group. She has knowledge of German and English.

She also holds the following position:

- Non-executive Member of the Board of Directors of ELVALHALCOR S.A.

Vasileios Loumiotis

Mr. Vasileios Loumiotis is a graduate of the Department of Business Administration and Management (1973) of the Athens University of Business and Economics (formerly ASOEE) and holds a Master's Degree in Business Administration (M.B.A.) from Roosevelt University in Chicago (1979).

He is an auditor since 1980 and especially as a member of the Institute of Chartered Accountants of Greece (ΣΟΛ) from 1980 until 1992 and the Institute of Certified Public Accountants of Greece (ΣΟΕΛ) since 1993 until today. From 1993, under his capacity of the Certified Public Accountant, Mr. Loumiotis participates in "Associated Certified Public Accountants S.A." ("SOL S.A.") a partner. During his career as a Certified Public Accountant, he was elected, as auditor, by a significant number of companies to perform audits of annual financial statements. During his tenure as an auditor, he completed projects, as special audits for the initial public offering of companies in the Athens Exchange, corporate valuations, application of International Financial Reporting Standards, for a substantial number of companies. In addition, he served as a member of the technical desk of "SOL S.A." from 2006 until March of 2009. In the past he has audited enterprises of the raw materials – metallurgy sector, indicatively, TITAN S.A., EXALCO S.A., etc.

In regards to his teaching experience, he is serves as a professor for the Training Institute of Certified Public Accountants of Greece (Ι.Ε.Σ.Ο.Ε.Λ.) since 1997, a professor for National and Kapodistrian University of Athens, for the post-graduate course "Master in Applied Auditing", from 2006 until today and a professor for the University of Macedonia for the post-graduate course "Master in Applied Accounting and

Auditing” since 2011 to date. In addition to the above, he serves as a professor of “SOL S.A.” for the subjects of International Financial Reporting Standards, International Auditing Standards and Consolidated Financial Statements.

He also holds the following positions:

- Independent Non-executive Member of the Board of Directors of ELVALHALCOR S.A.
- Chairman of the Audit Committee of ELVALHALCOR S.A..
- Independent Non-executive Member of the Board of Directors and Chairman of the Audit Committee of AYTOMATIC ANALYSERS - DIAGNOSTIC REAGENTS AND PRIVATE DIAGNOSTIC LABORATORIES MEDICON HELLAS S.A.

He has also served as Member of the Remuneration and Nomination Committee of ELVALHALCOR SA. in the past.

Ploutarchos Sakellaris

Mr. Ploutarchos Sakellaris is Professor of Economics and Finance at Athens University of Economics and Business, focusing his research and teaching on macroeconomics, finance and banking. He holds a Ph.D. in economics and a M.A., a M. Phil. from Yale University, as well as a B.A. degree in economics and computer science from Brandeis University.

Mr. Sakellaris has served as Vice-President and Member of the Management Committee of the European Investment Bank (2008-2012), where he was responsible for risk management and financing in the energy sector. During the period 2004-2008, he was Chairman of the Council of Economic Advisers at the Ministry of Finance, Deputy to the Minister of Finance in the European Union Councils of Eurogroup and ECOFIN, and a member of the EU Economic and Financial Committee (EFC) and the Eurozone Working Group (EWG). He has served as member of the Board of Directors and the Audit Committee of the TITAN Group (2013-2019), a member of the Board of Directors of CreditM (2013-2018), a member of the Board of Directors, the Audit Committee and the Corporate Governance and Nominations Committee of the National Bank of Greece (2004-2008), member of the Board of Directors of the Public Debt Management Agency (2004-2008), as well as Deputy Governor for Greece at the World Bank (2004-2008). His professional career includes the positions of economist at the US Federal Reserve Board (1998-2000), visiting expert at the European Central Bank (2001-2003) and professor at the University of Maryland (1991-2004).

He also holds the following positions:

- Independent Non-executive Member of the Board of Directors of ELVALHALCOR S.A.
- Chairman of the Remuneration and Nomination Committee of ELVALHALCOR SA.

- Member of the Audit Committee of ELVALHALCOR S.A.
- Member of the Board of Directors and Chairman of the Audit Committee of CEPAL HELLAS FINANCIAL SERVICES SINGLE MEMBER S.A. - SERVICING OF RECEIVABLES FROM LOANS AND CREDITS.
- Member of the Board of Directors of the Foundation for Economic & Industrial Research (IOBE).

Ourania Ekaterinari

Rania Ekaterinari has over 25 years of professional experience. She is an independent non-executive member of the board of ELVALHALCOR S.A.

Rania was CEO and executive member of the Board of the Hellenic Corporation of Assets and Participations S.A., the sovereign asset management fund. Before that, Rania was a Partner in Ernst & Young (EY) in Financial Advisory Services and EY energy sector leader for Southeast Europe. During 2010-2015, she served as Deputy CEO and executive member of the Board of Public Power Corporation S.A.

During the period 2000-2010, she worked as senior banker in London and in Greece in both corporate and investment banking in large financial institutions like BNP Paribas, Deutsche Bank and Eurobank. She began her career in London working for Texaco in business development in the oil and gas industry in the Caspian region.

Rania is a member of the advisory board of Dianeosis, member of the Leadership Committee of the Greek American Chamber of Commerce and member of the US based WomenCorporateDirectors. Previously she was member of the Hellenic Corporate Governance Council (HCGC) and member of the Council of Competitiveness in Greece.

She holds a degree in Electrical & Computer Engineering from Aristotle University of Thessaloniki and an MBA from City University Business School in London.

She also holds the following positions:

- Independent Non-executive Member of the Board of Directors of ELVALHALCOR S.A.
- Member of the Remuneration and Nomination Committee of ELVALHALCOR SA.
- Independent Non-executive Member of the Board of Directors and Chairman of the Remuneration and Nomination Committee of MOTOR OIL (HELLAS) CORINTH REFINERIES S.A.
- Independent Non-executive Member of the Board of Directors and Chairman of the Remuneration and Nomination Committee and Member of the Audit Committee of CORAL A.E. OIL AND CHEMICALS COMPANY.
- Non-executive Member of the Board of Directors of HELLENIC ELECTRICITY DISTRIBUTION NETWORK OPERATOR S.A.

- Administrator of EKATI CONSULTING SINGLE MEMBER LTD.

Thomas George Sofis

Mr. Thomas George Sofis is graduate of the West Point military academy in the USA, and started his career as a pilot of the US Air Force. After that, he assumed various administrative positions in the procurement department of ACF Industries and Westinghouse Corporation. During his long-standing professional career assumed managerial positions in Reynolds Metal Co., Findal SRL and served as sales representative of ELVAL's products in Italy.

He holds the following position:

- Independent Non-executive Member of the Board of Directors of ELVALHALCOR S.A.

Georgios Lakkotrypis

Mr. Georgios Lakkotrypis holds a BSc. degree in Computer Science and Mathematics from the University of Keele in the United Kingdom (1988-1991) and an MBA in Business Administration, from the University of Colorado in the United States (1993-1995). Between 1991 and 1993 he served as IT Systems Administrator for J & P, one of the top construction companies in the world, where he overlooked the company's IT systems in Benghazi, Libya. Subsequently, he became part of the IBM team in Nicosia, Cyprus (1996-2002) where he worked in sales, and customer and partner relationships.

He then worked for eleven years at Microsoft Corporation, as Cyprus & Malta Business Development Manager (2002-2004), Cyprus Country Manager (2004-2008), Cyprus & Malta Regional Country Manager (2008-2011) and CEE Multi-Country Public Sector Director (2011-2013). During this time, he also served as a non-executive member of the Board of Directors of the then newly established University of Nicosia Research Foundation (2008-2013), the first Board of Directors of the Cyprus Investment Promotion Agency (2007-2011) and the first Board of Directors of the Natural Gas Public Company (2009-2013).

In March 2013, Mr. Lakkotrypis was appointed as Minister of Energy, Commerce, Industry and Tourism of the Republic of Cyprus, a position in which he was reappointed in March 2018. He concluded his term in office in July 2020.

Currently, through his private firm, LMA Advisory Ltd, Mr. Lakkotrypis is providing consultancy services in areas such as digital transformation and energy transition.

He also holds the following positions:

- Independent Non-executive Member of the Board of Directors of ELVALHALCOR S.A.

- Non-executive Member of the Board of Directors of Ronin Europe Ltd.