



**ELVALHALCOR**

HELLENIC COPPER AND ALUMINIUM INDUSTRY S.A.

**FORM OF PROXY FOR REMOTE PARTICIPATION BY TELECONFERENCE  
IN THE ORDINARY GENERAL MEETING OF THE SHAREHOLDERS OF THE COMPANY “ELVALHALCOR  
HELLENIC COPPER AND ALUMINIUM INDUSTRY S.A.” (DISTINCTIVE TITLE: “ELVALHALCOR S.A.”)  
OF MAY 24, 2023 AND THE POTENTIAL ITERATIVE MEETING THEREOF**

The undersigned shareholder / legal representative of the shareholder of the company under the trade name “ELVALHALCOR HELLENIC COPPER AND ALUMINIUM INDUSTRY S.A.” and the distinctive title “ELVALHALCOR S.A.” (hereinafter the “**Company**”),

|   |   |
|---|---|
| Name/Company Name   |   |
| Name and Identity card/Passport number of the company’s representative signing the form (for legal entities only) |   |
| Address/Registered Office   |   |
| ID card or Passport Number /Company’s Register Number   |   |
| Mobile Phone  |   |
| E-mail  |   |
| Dematerialized Securities System (DSS) Number (Athex)   |   |
| Number of Shares of the Company   | <input type="checkbox"/> For the total number for which I will have a voting right on the Record Date, as this is stated in the Invitation to the G.M.<br><b>OR</b><br><input type="checkbox"/> ..... (exact number of shares). |

**Hereby authorize**

***[Please note that you can appoint, as follows, one (1) proxy holder of your choice.]***

- Mr. Dimitrios Theodorakatos, resident of Inofyta, Viotia, 62nd km Athens – Lamia National Road, P.C. 32011, tel.: +30 2262 048961, email: dtheodorakatos@halcor.com,
- alternatively**, Mr./Mrs. .... (father’s name) ....., resident of ....., Street ....., Nr. ....., holder of ID/Passport Number ....., email ..... and Mobile Phone Number .....,

to represent me at the forthcoming Ordinary General Meeting of the Shareholders of the Company to be held on **Wednesday, May 24, 2023, at 10:00 a.m.**, and at the iterative meeting thereof, or any meeting following a recess or postponement thereof, with the above indicated number of ordinary shares of the

Company which I own or of which I hold the voting rights on the Record Date (as stated in the Notice to the Ordinary General Meeting), **in order to take part in the discussion and to vote remotely in real time by teleconference**, on my behalf, at their absolute discretion or in accordance with the following instructions in relation to the agenda items, as follows:

***[Please mark with «✓» your relevant instructions. In absence of specific instructions for the exercise of the voting rights, it is considered that the proxy holder has been authorized to vote at his/her absolute discretion]***

| AGENDA  | FOR                      | AGAINST                  | ABSTAIN                  |
|---|--------------------------|--------------------------|--------------------------|
| <b>ITEM 1:</b> Presentation and approval of the annual and consolidated financial statements of the financial year 2022 (01.01.2022 – 31.12.2022), along with the relevant reports of the Board of Directors and of the chartered auditors thereon.   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| <b>ITEM 2:</b> Approval of the allocation of results of the financial year 2022 (01.01.2022 – 31.12.2022) and the distribution of dividend.   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| <b>ITEM 3:</b> Approval, pursuant to article 108 of L. 4548/2018, of the overall management having taken place during the financial year 2022 (01.01.2022 – 31.12.2022) and release, pursuant to article 117 of L. 4548/2018, of the statutory auditors for the financial year 2022 (01.01.2022 – 31.12.2022).  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| <b>ITEM 4:</b> Approval of the remuneration and compensation paid to the members of the Board of Directors and to the committees of the Board of Directors for the financial year 2022 (01.01.2022 – 31.12.2022) and approval of advance payment of remuneration and compensation to members of the Board of Directors for the financial year 2023 (01.01.2023 – 31.12.2023) and for the time period until the following Ordinary General Meeting according to article 109 of L. 4548/2018. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| <b>ITEM 5:</b> Presentation – approval of the Remuneration Report of the financial year 2022 (01.01.2022 – 31.12.2022) (article 112 of L. 4548/2018).   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| <b>ITEM 6:</b> Election of an audit firm for the statutory audit of the Company's financial statements for the financial year 2023 (01.01.2023 – 31.12.2023) and approval of the remuneration thereof.  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| <b>ITEM 7:</b> Announcement of the election by the Board of Directors of the Company of a new executive member of the Board of Directors of the Company in replacement of a deceased executive member of the Board of Directors of the Company.   | Not put to a vote.       |                          |                          |
| <b>ITEM 8:</b> Election of a new Board of Directors and designation of the independent non-executive members thereof.   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| <b>ITEM 9:</b> Redefining of the type of the Audit Committee, its term, the number and capacity of its members, as well as appointment of its members, in case that it is designated as an independent committee, according to article 44 of L. 4449/2017, as in force. Appointment of a new Audit Committee.   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| <b>ITEM 10:</b> Grant of permission, in accordance with article 98 paragraph 1 of L. 4548/2018 to the members of the Board of Directors and the Company's executives to participate in Boards of Directors or in the management of companies of the Company's Group pursuing the same or similar purposes.  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

| AGENDA   | FOR                      | AGAINST                  | ABSTAIN                  |
|--|--------------------------|--------------------------|--------------------------|
| <b>ITEM 11:</b> Approval of the revision of the Remuneration Policy according to L. 4548/2018.   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| <b>ITEM 12:</b> Approval of the revision of the suitability policy of the members of the Board of Directors of the Company according to article 3 of L.4706/2020.  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| <b>ITEM 13:</b> Release of special taxed reserves formed / committed to cover the Company's own participation in investments that were subject to law 3299/2004 – commitment of an amount to cover the Company's own investment participation subject to the development law 4399/2016 of aided costs of €27.114.700,00. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| <b>ITEM 14:</b> Presentation to the General Meeting of the annual Activity Report of the Audit Committee of the Company of the financial year 2022 (01.01.2022 – 31.12.2022) in accordance with article 44 paragraph 1 point i) of L. 4449/2017, as in force.  | Not put to a vote.       |                          |                          |
| <b>ITEM 15:</b> Presentation to the General Meeting of the Report of the Independent Non-Executive members of the Board of Directors of the Company in accordance with article 9 par. 5 of L. 4706/2020, as in force.  | Not put to a vote.       |                          |                          |
| <b>ITEM 16:</b> Various announcements.   | Not put to a vote.       |                          |                          |

Revocation of the present document shall be valid, if I notify it in writing or by electronic means to the Company at least forty-eight (48) hours before the respective date of the General Meeting.

I further state that I approve and confirm all acts of the above proxy in connection with this power of attorney.

....., ..... 2023  
 (Place) (Date)  
 The appointing person

\_\_\_\_\_  
 (Signature of shareholder/legal entity's representative)

.....  
 (Full name of shareholder/ physical person or shareholder's corporate name and full name of legal entity's representative)

**It is hereby certified (by the KEP, Police or other Public Authority) that the above signature is genuine.**

This document completed, signed, with the signature authenticated is sent to or deposited to the registered offices of the Company (at the address 2-4, Mesogeion Avenue, 11527 Athens) or to the Shareholders Service and Corporate Announcements Department of the Company (at the address 16, Himaras Street, 15125, Marousi, Attica) or is sent to fax no.: +3022620 48911 or digitally signed by using a recognized digital signature (qualified certificate) via e-mail to [ir@elvalhalcor.com](mailto:ir@elvalhalcor.com) at least forty-eight (48) hours before the date and time of the General Meeting, i.e. until May 22, 2023, at 10:00 a.m. at the latest.