

TO:

ELVALHALCOR HELLENIC COPPER AND ALUMINIUM INDUSTRY S.A. SHAREHOLDERS SUPPORT AND CORPORATE ANNOUNCEMENTS UNIT

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SHAREHOLDER'S VOTING FORM WITH PHYSICAL PRESENCE (BALLOT)

FOR THE ORDINARY GENERAL MEETING OF THE SHAREHOLDERS OF THE COMPANY "ELVALHALCOR HELLENIC COPPER AND ALUMINIUM INDUSTRY S.A." (DISTINCTIVE TITLE: "ELVALHALCOR S.A.")

OF MAY 24, 2023 AND THE POTENTIAL ITERATIVE MEETING THEREOF

| Number of | Shares: Or |
|---------------------|--|
| | For the total number of Shares, for which I will have a voting right on the Record Date, as this is stated in the Invitation to the G.M |
| Demateria | lized Securities System (DSS) Number (Athex): |
| | |
| | VOTING INSTRUCTIONS |
| Choice of v | VOTING INSTRUCTIONS ote: please indicate your selection ($\langle \checkmark \rangle$) for each agenda item separately in the corresponding |
| | |
| square of t | ote: please indicate your selection («✓») for each agenda item separately in the corresponding |
| square of t if you | ote: please indicate your selection ($\langle \checkmark \rangle$) for each agenda item separately in the corresponding ne item, i.e: |

FOR

AGAINST ABSTAIN

AGENDA

ITEM 1: Presentation and approval of the annual and consolidated

| AGENDA | FOR | AGAINST | ABSTAIN |
|--|--------------------|---------|---------|
| ITEM 3: Approval, pursuant to article 108 of L. 4548/2018, of the overall management having taken place during the financial year 2022 (01.01.2022 – 31.12.2022) and release, pursuant to article 117 of L. 4548/2018, of the statutory auditors for the financial year 2022 (01.01.2022 – 31.12.2022). | | | |
| ITEM 4: Approval of the remuneration and compensation paid to the members of the Board of Directors and to the committees of the Board of Directors for the financial year 2022 (01.01.2022 – 31.12.2022) and approval of advance payment of remuneration and compensation to members of the Board of Directors for the financial year 2023 (01.01.2023 – 31.12.2023) and for the time period until the following Ordinary General Meeting according to article 109 of L. 4548/2018. | | | |
| ITEM 5: Presentation – approval of the Remuneration Report of the financial year 2022 (01.01.2022 – 31.12.2022) (article 112 of L. 4548/2018). | | | |
| ITEM 6: Election of an audit firm for the statutory audit of the Company's financial statements for the financial year 2023 (01.01.2023 – 31.12.2023) and approval of the remuneration thereof. | | | |
| ITEM 7: Announcement of the election by the Board of Directors of the Company of a new executive member of the Board of Directors of the Company in replacement of a deceased executive member of the Board of Directors of the Company. | Not put to a vote. | | |
| ITEM 8: Election of a new Board of Directors and designation of the independent non-executive members thereof. | | | |
| ITEM 9: Redefining of the type of the Audit Committee, its term, the number and capacity of its members, as well as appointment of its members, in case that it is designated as an independent committee, according to article 44 of L. 4449/2017, as in force. Appointment of a new Audit Committee. | | | |
| ITEM 10: Grant of permission, in accordance with article 98 paragraph 1 of L. 4548/2018 to the members of the Board of Directors and the Company's executives to participate in Boards of Directors or in the management of companies of the Company's Group pursuing the same or similar purposes. | | | |
| ITEM 11: Approval of the revision of the Remuneration Policy according to L. 4548/2018. | | | |
| ITEM 12: Approval of the revision of the suitability policy of the members of the Board of Directors of the Company according to article 3 of L.4706/2020. | | | |
| ITEM 13: Release of special taxed reserves formed / committed to cover the Company's own participation in investments that were subject to law 3299/2004 – commitment of an amount to cover the Company's own investment participation subject to the development law 4399/2016 of aided costs of €27.114.700,00. | | | |
| ITEM 14: Presentation to the General Meeting of the annual Activity Report of the Audit Committee of the Company of the financial year | Not put to a vote. | | |

| AGENDA | FOR | AGAINST | ABSTAIN |
|---|--------------------|---------|---------|
| 2022 (01.01.2022 – 31.12.2022) in accordance with article 44 paragraph | | ^····· | |
| 1 point i) of L. 4449/2017, as in force. | | | |
| ITEM 15: Presentation to the General Meeting of the Report of the | Not put to a vote. | | |
| Independent Non-Executive members of the Board of Directors of the | | | |
| Company in accordance with article 9 par. 5 of L. 4706/2020, as in force. | | | |
| ITEM 16: Various announcements. | Not put to a vote. | | |

| | | 2023 | | | |
|-------------------------------------|-------------|------|--|--|--|
| (Place) | (Date) | | | | |
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| (Signature / Stamp of Legal Entity) | | | | | |
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| | | | | | |
| (Full Name / Com | ipany Name) | | | | |