

**TO:**

**ELVALHALCOR HELLENIC COPPER AND ALUMINIUM INDUSTRY S.A.**

**SHAREHOLDERS SUPPORT AND CORPORATE ANNOUNCEMENTS UNIT**

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**Telephone No:** (+30) 22620 48961

**SHAREHOLDER'S VOTING FORM WITH PHYSICAL PRESENCE (BALLOT)**  
**FOR THE ORDINARY GENERAL MEETING OF THE SHAREHOLDERS OF THE COMPANY "ELVALHALCOR**  
**HELLENIC COPPER AND ALUMINIUM INDUSTRY S.A." (DISTINCTIVE TITLE: "ELVALHALCOR S.A.")**  
**OF MAY 22nd, 2025, AND THE POTENTIAL ITERATIVE MEETING THEREOF**

**Shareholder's full name (for physical persons) / Company name (for legal entities):** \_\_\_\_\_

**Number of Shares:** ☐ \_\_\_\_\_

or

☐ For the total number of Shares, for which I will have a voting right on the Record Date, as this is stated in the Invitation to the G.M..

**Dematerialized Securities System (DSS) Number (Athex):** \_\_\_\_\_

**VOTING INSTRUCTIONS**

Choice of vote: please indicate your selection («✓») for each agenda item separately in the corresponding square of the item, i.e:

- if you approve the item, mark «✓» in the square «**FOR**», or
- if you do not approve the item, mark «✓» in the square «**AGAINST**», or
- if you wish to abstain from the vote on the item, mark «✓» in the square «**ABSTAIN**».

AGENDA	FOR	AGAINST	ABSTAIN
<b>ITEM 1:</b> Presentation and approval of the annual and consolidated financial statements of the financial year 2024 (01.01.2024 – 31.12.2024), along with the relevant reports of the Board of Directors (including the sustainability report) and the reports of the chartered auditors.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>ITEM 2:</b> Approval of the allocation of results of the financial year 2024 (01.01.2024 – 31.12.2024) and the distribution of dividend.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>ITEM 3:</b> Approval, pursuant to article 108 of L. 4548/2018, of the overall management having taken place during the financial year 2024 (01.01.2024 – 31.12.2024) and release, pursuant to article 117 of L. 4548/2018, of the statutory auditors for the financial year 2024 (01.01.2024 – 31.12.2024).	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

AGENDA	FOR	AGAINST	ABSTAIN
<b>ITEM 4:</b> Approval of the remuneration and compensation paid to the members of the Board of Directors and to the committees of the Board of Directors for the financial year 2024 (01.01.2024 – 31.12.2024) and approval of advance payment of remuneration and compensation to members of the Board of Directors for the financial year 2025 (01.01.2025 – 31.12.2025) and for the time period until the following Ordinary General Meeting according to article 109 of L. 4548/2018.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>ITEM 5:</b> Presentation – approval of the Remuneration Report of the financial year 2024 (01.01.2024 – 31.12.2024) (article 112 of L. 4548/2018).	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>ITEM 6:</b> Election of an audit firm for the performance of the audit work for the financial year 2025 (01.01.2025 – 31.12.2025) and approval of the remuneration thereof.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>ITEM 7:</b> Election of a new Board of Directors and designation of the independent non-executive members thereof.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>ITEM 8:</b> Redefining of the type of the Audit Committee, its term, the number and capacity of its members, as well as appointment of its members, in case that it is designated as an independent committee, according to article 44 of L. 4449/2017, as in force. Appointment of a new Audit Committee.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>ITEM 9:</b> Grant of permission, in accordance with article 98 paragraph 1 of L. 4548/2018 to the members of the Board of Directors and the Company's executives to participate in Boards of Directors or in the management of companies of the Company's Group pursuing the same or similar purposes.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>ITEM 10:</b> Amendment of the terms of the program for the free offer of Company's shares in accordance with the provisions of article 114 of Law 4548/2018, the establishment of which was approved pursuant a decision of the Ordinary General Meeting of the shareholders of the Company of May 23rd, 2024, and granting of the relevant authorization to the Board of Directors of the Company.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>ITEM 11:</b> Presentation to the General Meeting of the annual Activity Report of the Audit Committee of the Company of the financial year 2024 (01.01.2024 – 31.12.2024) in accordance with article 44 paragraph 1 point i) of L. 4449/2017, as in force.	Not put to a vote.		
<b>ITEM 12:</b> Presentation to the General Meeting of the Report of the Independent Non-Executive members of the Board of Directors of the Company in accordance with article 9 par. 5 of L. 4706/2020, as in force.	Not put to a vote.		
<b>ITEM 13:</b> Various announcements.	Not put to a vote.		

\_\_\_\_\_ 2025  
 (Place) (Date)

\_\_\_\_\_  
 (Signature(s) of shareholder natural person or legal entity's legal representative(s))

\_\_\_\_\_  
 (Full Name(s))