

**CVs OF CANDIDATES FOR ELECTION AS MEMBERS OF THE BOARD OF DIRECTORS OF ELVALHALCOR  
S.A. AT THE SHAREHOLDERS' ORDINARY GENERAL MEETING OF 11 MAY 2026**

**1) Konstantinos Katsaros (Re-election)**

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Mr. Katsaros is a Mechanical and Electrical Engineer of the National Technical University of Athens. He is an Aeronautical Engineer of the Ecole Nationale Supérieure d'Aéronautique (Paris) and a Ph.D. Engineer of the University of Paris. He has been working in the Aluminium Rolling Division of ELVALHALCOR (former Elval) since 1974 and he is mainly engaged in the international development of the division. Previously he worked in Pechiney in France for 6 years.

He also holds the following positions in boards and board committees of legal persons:

- Vice-chairman (executive member) of the Board of Directors of ELVALHALCOR S.A.
- Chairman (executive) of the Board of Directors of BRIDGNORTH ALUMINIUM LTD.
- Chairman (executive) of the Board of Directors of EL.K.E.ME. Hellenic Metal Research Centre S.A.
- Member of the Board of Directors of VIOMAL S.A.
- Member of the Board of Directors of METAL AGENCIES LTD.
- Member of the Board of Directors of GENECOS S.A.
- Chairman (executive) of the Board of Directors of ALURAME S.r.l.
- Member of the Board of Directors of DIA.VI.PE.THI.V. S.A.
- Member of the Board of Directors of BASE METAL TICARET VE SANAYI ANONIM SIRKETI.
- Member of the Board of Directors of HELLENIC RECOVERY RECYCLING CORPORATION S.A. (HERRCO).
- Member of the Board of Directors of PACKAGING MATERIALS UTILIZATION HOLDING S.A.
- Vice-chairman of the Board of Directors of Aluminium Association of Greece.
- Member of the Executive Committee of European Aluminium (former European Aluminium Association).

**2) Spyridon Kokkolis (New Election)**

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Mr. Kokkolis is an economist, graduate of Athens University of Economics. Mr. Kokkolis worked for the internal auditing department of the Viohalco Group from 1993 to 1995. During 1996, he was transferred to HALCOR where his professional career included the positions of Head of Financial Planning and reporting (2001-2003) and Group CFO (2003-2017). After the merger of HALCOR with ELVAL he assumed the position of Group CFO of ElvalHalcor SA. He also served as BoD member of ElvalHalcor during the period 2019-2021. During April 2024, he assumed the position of Deputy CFO of Viohalco, where his main duties include the oversight of the strategic procurement of non-ferrous metals and energy, of investor relations, and the hedging desk.

He also holds the following positions in boards and board committees of legal persons:

- Member of the Board of Directors of Oinofyta Asopos Business Park Development and Management Company S.A.
- Chairman of the Board of Directors of ANOXAL Metal Processing and Recycling Industry Single-Member S.A.
- Member of the Board of Directors of CABLEL WIRES S.A., Hellenic Wire Industry Single-Member S.A.
- Chairman of the Board of Directors of STEELMET SERVICES Single-Member S.A.
- Vice Chairman of the Board of Directors of Epirus Metallurgy S.A.

- Chairman of the Board of Directors of TECHOR Investments, Industrial and Commercial Enterprises of Metals and Other Products, Exploitation of Used Equipment and Construction Enterprises Single-Member S.A.
- Vice Chairman of the Board of Directors of Thisvi Viotia Industrial Area Management and Administration S.A.
- Member of the Board of Directors of SOFIA MED A.D.
- Member of the Supervisory Board of Reynolds Cuivre S.A.s.

### **3) Nikolaos Carabateas (Re-election)**

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Mr. Nikolaos Carabateas holds a degree in Mechanical Engineering from the National Technical University of Athens (1988 – 1993) and a PhD in Mechanical Engineering from Imperial College London (1993 – 1997). He has been working in the Aluminium Rolling Division of the Company (formerly ELVAL) since 1999 in a series of positions of responsibility with increasing demands. In 2012, he assumed the position of Commercial Director, having in his responsibilities the strategy of sales, marketing and development of international markets, contributing to the formation of the conditions for the successive investment programs of the Company. In 2021 he assumed the position of Deputy General Manager of the Aluminium Branch and in January 2023 the position of General Manager of the Aluminium Branch of the Company.

He also holds the following positions in boards and board committees of legal persons:

- Executive member of the Board of Directors of ELVALHALCOR S.A.
- Member of the Board of Directors of BRIDGNORTH ALUMINIUM LTD.

### **4) Panagiotis (Panos) Lolos (Re-election)**

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Panos Lolos is a Greek citizen, and he was born in Athens, Greece in 1972. He holds a B.A. in Political Science & International Studies from Panteion University, an M.A. from North Carolina State University and an MBA from the University of Piraeus.

From 2000 until 2001 he worked in AV Vassilopoulos S.A. – a subsidiary of the Belgian food retailer Delhaize. Since 2001, he joined the heavy industry having an experience in the domestic and exports sales of Halcor (formerly “HALCOR S.A. METAL WORKS” and now “ELVALHALCOR HELLENIC COPPER AND ALUMINIUM INDUSTRY S.A.”), a leading European manufacturer that specializes in the production, processing and marketing of copper and copper alloy products with dynamic commercial presence in the European and global markets. He undertook the position of the General Manager of the Copper and Copper Alloys Division of ElvalHalcor S.A., a public listed company in the ATHEX and a subsidiary of Viohalco S.A., in 2020 whereas today he holds the position of the General Manager of the Copper Segment of the same company.

He has an experience of 25 years in manufacturing and a strong commitment to advocate industrial-related issues in national and international fora. He has a strong interest in energy, technology, competition, international trade, investments and regulation. Apart from industry-related topics, his public presence and his published articles in Greek and English are related to the economy and the regulation policies.

Mr. Lolos is a BUSSINESSEUROPE representative in the EU High-level Industrial Forum which brings together leaders from industry, public authorities, civil society and academia, creating a platform to exchange ideas and influence Europe’s industrial direction.

He is also a member of the International Wrought Copper Council, a member of the Advocacy Committee of European Metals and a registered member of the Economic Chamber of Greece.

He also holds the following positions in boards and board committees of legal persons:

- Executive Member of the Board of Directors of ELVALHALCOR S.A.
- Executive Member of the Board of Directors of SOFIA MED A.D.
- President of the Association of Industries of Central Greece.
- Member of the Board of Directors of EADEP-O.A. S.A.
- Member of the Board of Directors of SEV Hellenic Federation of Enterprises, where he also chairs its International Relations Committee.
- Member of the Board of Directors of HELLENIC PRODUCTION – Council of Industries for Growth.

## **5) Andreas Mavroudis (New Election)**

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Mr. Andreas Mavroudis holds an MPhil and a BSc in Mechanical Engineering from Newcastle University. He is certified as a Lean Six Sigma Black Belt Manager (UMS GmbH), and he has attended several executive management and leadership programs including INSEAD and IMD business schools.

He joined the group in 1989 and he has held key leadership positions at ELVAL S.A., including Production Manager, Plant Manager, Operations Manager, Assistant General Manager and Senior Director of Technology, Quality, Innovation & Sustainability.

He has extensive expertise in fabrication of aluminium, copper and zinc, operational excellence, innovation, and sustainable industrial development.

He also holds the following positions in boards and board committees of legal persons:

- Vice Chairman of the Board of Directors of VIOHALCO TECHNOLOGIES AND ENGINEERING Single-Member S.A.
- Vice Chairman of the Board of Directors of ELKEME Hellenic Research Centre for Metals S.A.
- Vice Chairman of the Board of Directors of ELVIOK Tourism, Agricultural and Industrial Enterprises for Agricultural Development Single-Member S.A.
- Vice Chairman of the Board of Directors of SOFIA MED AD.
- Member of the Board of Directors of UACJ Elval Heat Exchanger Materials GmbH (UEHEM).
- Member of the Board of Directors of Bridgnorth Aluminium Ltd.
- Member of the Supervisory Board of NedZink B.V.

## **6) Athanasia Kleniati Papaioannou (Re-election)**

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Ms. Athanasia Kleniati Papaioannou is a graduate of the School of Economics of the University of the Rhine “Frederick – William” in Bonn. The subject of her thesis was the comparison of regional productivity by industry in Greece and the conducting of economic policy conclusions. As a professional, she has participated in companies active in the retail and wholesale trade.

She was a research associate at the University of Piraeus (Department of Economics) between 1980 and 1998 and in this context she participated in the University's research programs and taught macroeconomic and microeconomic theory courses. Moreover, she has been involved for two years in conducting and compiling studies in various industries under her role as a research associate of the ICAP Group. She has knowledge of German and English.

She also holds the following position in boards and board committees of legal persons:

- Non-executive member of the Board of Directors of ELVALHALCOR S.A.

## **7) Ioanna (Anny) Podimata (New Election)**

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Ioanna (Anny) Podimata studied at the School of Philosophy at the University of Athens, Department of French Language and Literature. In 1987, she began her journalistic career at “To Vima tis Kyriakis” and was also a founding member of the Municipality of Athens radio station “ATHINA 9.84” during the mayoralty of M. Evert. In 1989-1990, she attended the “Journalistes en Europe” school in Paris on an EEC scholarship. From 1990 to 1994, she worked in Paris as a correspondent for the first channel of Greek television (ET1), the Athens News Agency, newspapers and magazines of the Lambrakis Press Organization.

From 1994 to 2007, she worked at the Athens News Agency, the radio station “Athina 9.84”, and the newspapers “Exousia”, “To Vima”, and “To Vima tis Kyriakis”.

As the head of the diplomatic department of the newspaper “To Vima tis Kyriakis”, she was honored with the “Greek Turkish Friendship Award” (2000), which was presented to her at a special ceremony in Ankara by the then Foreign Ministers of Greece and Turkey, G. Papandreou and Ismail Cem.

From 2007 to 2014, she was a member of the European Parliament. From 2007 to 2009, she was Vice President of the Committee on Industry, Research and Energy (ITRE) of the European Parliament. From 2009 to 2014, she was a member of the Committee on Economic and Monetary Affairs (ECON) and rapporteur of several legislative and non-legislative resolutions.

From 2011 to 2014, she served as Vice President of the European Parliament, responsible, among other things, for interparliamentary relations, the EP’s relations with international organizations, the EP Communication Campaign and the Transparency Register.

She also served as Vice President of EUFORES (European Forum for Renewable Energy Sources and Energy Efficiency).

Since 2015, she has been working at Viohalco and is the Director of the European Affairs Department.

## **8) Vasileios Loumiotis (Re-election)**

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Mr. Vasileios Loumiotis is a graduate of the Department of Business Administration and Management (1972) of the Athens University of Business and Economics (formerly ASOEE) and holds a Master’s Degree in Business Administration (M.B.A.) from Roosevelt University in Chicago (1979).

He was an auditor since 1980 and especially as a member of the Institute of Chartered Accountants of Greece (ΣΟΑ) from 1980 until 1992 and of the Institute of Certified Public Accountants of Greece (ΣΟΕΑ) from 1993 until 31.03.2021. From 1993 until March 2021,, under his capacity of the Certified Public Accountant, Mr. Loumiotis participated in “Associated Certified Public Accountants S.A.” (“SOL S.A.”) as a partner. During his career as a Certified Public Accountant, he was elected, as auditor, by a significant number of companies to perform audits of annual financial statements. During his tenure as an auditor, he completed projects, as special audits for the initial public offering of companies in the Athens Exchange, corporate valuations, application of International Financial Reporting Standards, for a substantial number of companies. In addition, he served as a member of the technical desk of “SOL S.A.” from 2010 to March 2021 and as a Chairman of the Scientific Board of the Institute of Certified Public Accountants of Greece. In the past he has audited enterprises of the raw materials – metallurgy sector, indicatively, TITAN S.A., EXALCO S.A., etc.

In regards to his teaching experience, he is serves as a professor for the Training Institute of Certified Public Accountants of Greece (I.E.Σ.O.E.Λ.) since 1997, a professor for National and Kapodistrian University of Athens, for the post-graduate course “Master in Applied Auditing”, from 2006 until today and a professor for the University of Macedonia for the post-graduate course “Master in Applied

Accounting and Auditing” since 2011 to date. In addition to the above, he serves as a professor for the subjects of International Financial Reporting Standards, International Auditing Standards and Consolidated Financial Statements.

He is sole partner and administrator of LOUMIOTIS EDUCATIONAL – CONSULTING SINGLE MEMBER PRIVATE COMPANY.

He also holds the following positions in boards and board committees of legal persons:

- Senior Independent non-executive member of the Board of Directors and Chairman of the Audit Committee of ELVALHALCOR S.A.
- Senior Independent non-executive member of the Board of Directors, Chairman of the Audit Committee and member of the Remuneration and Nomination Committee of the societe anonyme NOVAL PROPERTY REAL ESTATE INVESTMENT COMPANY.
- Independent Non-executive Member of the Board of Directors and Chairman of the Audit Committee of AYTOMATIC ANALYSERS – DIAGNOSTIC REAGENTS AND PRIVATE DIAGNOSTIC LABORATORIES MEDICON HELLAS S.A.
- Independent non-executive member of the Board of Directors and Chairman of the Audit Committee and of the Remuneration and Nomination Committee of ALPHA ASTIKA AKINITA SA.

He has also served as Member of the Remuneration and Nomination Committee of ELVALHALCOR SA. in the past.

## **9) Plutarchos Sakellaris (Re-election)**

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Mr. Plutarchos Sakellaris is Professor of Economics and Finance at Athens University of Economics and Business, focusing his research and teaching on macroeconomics, finance and banking. He holds a Ph.D. in economics and a M.A., a M. Phil. from Yale University, as well as a B.A. degree in economics and computer science from Brandeis University.

Mr. Sakellaris has served as Vice-President and Member of the Management Committee of the European Investment Bank (2008-2012), where he was responsible for risk management and financing in the energy sector. During the period 2004- 2008, he was Chairman of the Council of Economic Advisers at the Ministry of Finance, Deputy to the Minister of Finance in the European Union Councils of Eurogroup and ECOFIN, and a member of the EU Economic and Financial Committee (EFC) and the Eurozone Working Group (EWG). He has served as member of the Board of Directors and the Audit Committee of the TITAN Group (2013-2019), a member of the Board of Directors of CreditM (2013-2018), a member of the Board of Directors, the Audit Committee and the Corporate Governance and Nominations Committee of the National Bank of Greece (2004-2008), member of the Board of Directors of the Public Debt Management Agency (2004-2008), as well as Deputy Governor for Greece at the World Bank (2004-2008). His professional career includes the positions of economist at the US Federal Reserve Board (1998-2000), visiting expert at the European Central Bank (2001-2003) and professor at the University of Maryland (1991-2004). He is a member of the Board of Directors of the Foundation for Economic & Industrial Research (IOBE) and partner in PluSa Concepts P.C.

He also holds the following positions in boards and board committees of legal persons:

- Independent non-executive member of the Board of Directors, Chairman of the Remuneration and Nomination Committee and Member of the Audit Committee of ELVALHALCOR S.A.
- Member of the Board of Directors and Chairman of the Audit Committee of CEPAL HELLAS FINANCIAL SERVICES SINGLE MEMBER S.A. – SERVICING OF RECEIVABLES FROM LOANS AND CREDITS.

## **10) Ourania (Rania) Ekaterinari (Re-election)**

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Rania is an electrical and computer engineer graduate from Aristotle University of Thessaloniki, with an MBA from City University Business School in London (currently Bayes Business School).

She has many years of professional experience in positions of high responsibility in different sectors of the economy (industry, energy, networks and infrastructure, corporate and investment banking and advisory services) in Greece and abroad. She is currently Vice Chair of the Board of Directors of the Hellenic Federation of Enterprises (SEV) and Chairman of the Executive Committee of SEV.

Rania was CEO and executive member of the Board of the Hellenic Corporation of Assets and Participations S.A. (currently GrowthFund, the National Fund of Greece). Before that, Rania was a Partner in Ernst & Young (EY) in Financial Advisory Services and EY energy sector leader for Southeast Europe. During 2010-2015, she served as Deputy CEO and executive member of the Board of Public Power Corporation S.A., the leading Greek electric utility.

During the period 2000 – 2010 she worked as senior banker in London and in Greece in both corporate and investment banking in leading banks like BNP Paribas, Deutsche Bank and Eurobank. She began her career in London working for Texaco in business development in the oil and gas industry in the Caspian region. She is administrator of EKATI CONSULTING SINGLE MEMBER LTD.

She also holds the following board positions in boards and board committees of legal persons:

- Independent non-executive member of the Board of Directors, member of the Audit Committee and member of the Remuneration and Nomination Committee of ELVALHALCOR S.A.
- Independent non-executive member of the Board of Directors and Chair of the Remuneration and Nomination Committee of MOTOR OIL S.A.
- Non-executive member of the Board of Directors of HELLENIC ELECTRICITY DISTRIBUTION NETWORK OPERATOR S.A.
- Member of the Board of Directors of SEV Institute Single-Member S.A.

Rania is also member of the Advisory Board of Dianeosis, member of the Leadership Committee of the Greek American Chamber of Commerce, Vice-chair of the BoD of the Alba Graduate Business School and co-chair of the Greek chapter of the US-based organization WomenCorporateDirectors, the largest international women BoD member network, and a member of the Board of Directors of the Foundation for Economic & Industrial Research (IOBE). Previously she was member of the Hellenic Corporate Governance Council (HCGC) and member of the Council of Competitiveness in Greece.