

**DRAFT DECISIONS / RECOMMENDATIONS OF THE BOARD OF DIRECTORS OF
ELVALHALCOR HELLENIC COPPER AND ALUMINIUM INDUSTRY S.A.
DISTINCTIVE TITLE “ELVALHALCOR S.A.”
GENERAL COMMERCIAL REGISTER (G.E.MI.) NR.: 303401000
ON THE AGENDA ITEMS OF THE SHAREHOLDERS’ ORDINARY MEETING
OF 11 May 2026
(Article 123 par. 4 of L. 4548/2018, as in force)**

Item 1: Presentation and approval of the annual and consolidated financial statements of the financial year 2025 (01.01.2025 – 31.12.2025), along with the relevant reports of the Board of Directors (including the sustainability report) and the reports of the chartered auditors.

Required quorum: 1/5 of the Company’s paid up capital.

Required majority: >50%+1 of the votes represented at the General Meeting.

The individual and consolidated annual financial statements of the Company, which were prepared based on the financial records of the Company provided by the management according to the International Financial Reporting Standards (IFRS), with the Management Report of the Board of Directors, including the Sustainability Report, for the financial year 2025 (01.01.2025 – 31.12.2025), which were approved by the Board of Directors on 30 March 2026, along with the relevant Reports (Report on the audit of the separate and consolidated financial statements, Independent Auditor’s limited assurance report on the Sustainability Report) of the Chartered Auditor, Mr. Andreas Riris of the Audit Firm “PriceWaterhouseCoopers”, are submitted for approval to the General Meeting.

The Annual Financial Statements, the Management Report, along with the Sustainability Report, and the Chartered Auditor’s Reports, for the financial year 2025 (01.01.2025 – 31.12.2025) have been included in the Annual Financial Report of the Company for the financial year 2025 (01.01.2025 – 31.12.2025) and are available on the Company’s website (www.elvalhalcor.com) and on the website of the “Hellenic Exchange – Athens Stock Exchange S.A.” (ATHEX). Their publication with the General Commercial Registry (GEMI) will be made pursuant to the provisions of articles 13 and 149 of L. 4548/2018, within twenty (20) days from their approval by the Ordinary General Meeting.

The Board of Directors unanimously proposes to the General Meeting to approve the Annual Financial Statements (company and consolidated) of the Company for the financial year 2025 (01.01.2025 – 31.12.2025), along with the relevant reports of the Board of Directors and the Chartered Auditor.

After voting, the General Meeting approves the Annual Financial Statements along with the Annual Report of the Board of Directors, including the Sustainability Report, and the Chartered Auditor's Reports for the financial year 2025 (01.01.2025 – 31.12.2025), by votes, i.e. by a majority of % of the votes represented in the General Meeting.

Shareholders representing votes vote against.

Shareholders representing votes abstain from the vote.

Item 2: Approval of the allocation of results of the financial year 2025 (01.01.2025 – 31.12.2025) and the distribution of dividend.

Required quorum: 1/5 of the Company's paid up capital.

Required majority: >50%+1 of the votes represented at the General Meeting.

Regarding the approval of the allocation of results for the financial year 2025 (01.01.2025 – 31.12.2025), the Board of Directors unanimously proposes the approval by the General Meeting of the following:

In a priority order, after deducting from the net profits of the amounts of credit in the income statement that are not realized profits and, consequently, the amount of €4.986.000 withheld for the formation of the legal reserve pursuant to L. 4548/2018, as in force, the Board of Directors unanimously proposes the approval by the General Meeting of the dividend distribution, in favor of the Company's shareholders, amounting to €0,11 per share (375.241.586 shares receiving €0,11 per share) and the payment of distribution of net profits of €3.066.200 to thirty (30) executives – employees, including three (3) executive members of the Board of Directors, who have significantly contributed in the achievement of the Company's objectives during 2025.

The Board of Directors unanimously proposes to the General Meeting to approve the aforementioned proposal with regard to the allocation of results for the financial year 2025.

It is noted that the final dividend amount to be paid per share will be subject to withholding tax (5%) according to the law on behalf of the shareholder, i.e. after the deduction of the withholding tax, amounting to €0,0055 per share, the net payable dividend per share amount is set to €0,1045 per share. As the treasury shares do not receive a dividend, the distributable amounts corresponding to the treasury shares

held by the Company on the dividend record date will be added to the distributable amounts of the other shares.

22 June 2026 is proposed as cut-off date, 23 June 2026 as record date and 26 June 2026 as the date on which the payment of dividend will commence.

Finally, the General Meeting is also called to authorize the Board of Directors for the settlement of all procedural issues, related to the implementation of the above decisions.

After voting, the General Meeting approves the allocation of results of the financial year 2025 (01.01.2025 – 31.12.2025) and the dividend distribution and grants the relevant authorization to the Board of Directors, by votes, i.e. by a majority of % of the votes represented in the General Meeting.

Shareholders representing votes vote against.

Shareholders representing votes abstain from the vote.

Item 3: Approval, pursuant to article 108 of L. 4548/2018, of the overall management having taken place during the financial year 2025 (01.01.2025 – 31.12.2025) and release, pursuant to article 117 of L. 4548/2018, of the statutory auditors for the financial year 2025 (01.01.2025 – 31.12.2025).

Required quorum: 1/5 of the Company's paid up capital.

Required majority: 50%+1 of the votes represented at the General Meeting.

The annual financial statements show, in a true and accurate manner, the assets and liabilities, the net worth and the total income statement figures of the Company as well as such of the companies included in the consolidation, as a whole.

As a result, the General Meeting is called to approve, in accordance with article 108 of L. 4548/2018, as in force, the overall management of the Company and the discharge of the Chartered Auditors, who audited the financial statements of the financial year 2025 (01.01.2025 – 31.12.2025) from any liability for damages related to the above same financial year.

The Board of Directors unanimously proposes to the General Meeting to approve, in accordance with article 108 of L. 4548/2018, as in force, the overall management of the Company and the discharge of the Chartered Auditors, who performed the audit work for the financial year 2025, according to article 117 of L. 4548/2018 from any liability for damages related to the financial year 2025.

After voting, the General Meeting approves the overall management of the Company for the financial year 2025 (01.01.2025 – 31.12.2025) and releases the Chartered Auditors from any liability for compensation for the financial year 2025 (01.01.2025 –

31.12.2025) by votes, i.e. by a majority of % of the votes represented in the General Meeting.

Shareholders representing votes vote against.

Shareholders representing votes abstain from the vote.

Item 4: Approval of the remuneration and compensation paid to the members of the Board of Directors and to the committees of the Board of Directors for the financial year 2025 (01.01.2025 – 31.12.2025) and approval of advance payment of remuneration and compensation to members of the Board of Directors for the financial year 2026 (01.01.2026 – 31.12.2026) and for the time period until the following Ordinary General Meeting according to article 109 of L. 4548/2018.

Required quorum: 1/5 of the Company's paid up capital.

Required majority: 50%+1 of the votes represented at the General Meeting.

The Board of Directors unanimously recommends to the General Meeting to approve the remuneration and fees paid to the members of the Board of Directors during the financial year 2025, amounting to a gross total of €322.919.

Furthermore, the Board of Directors, following a relevant recommendation of the Remuneration and Nomination Committee, unanimously proposes to the General Meeting the approval of the advance payment of the following remuneration and compensation to the members of the Board of Directors during the current financial year 2026 and for the time period until the following Ordinary General Meeting of 2027, pursuant to article 109 of L. 4548/2018, as now in force, which will amount up to a total gross amount of 340.000 euros, and in particular:

- a gross amount of 6.000 euros yearly to each member of the Board of Directors for his/her participation in the Board;
- a gross amount of 14.000 euros yearly to each non-executive member of the Board of Directors for the performance of his/her duties pursuant to article 7 of L. 4706/2020;
- a gross amount of 25.000 euros yearly to each member of the Audit Committee;
- and a gross amount of 20.000 euros yearly to each member of the Remuneration and Nomination Committee; and
- and a gross amount of 6.000 euros yearly for the Senior Independent non-executive Director, for the fulfilment of his/her duties deriving from the corporate governance code adopted and applied by the Company (Hellenic Corporate Governance Code issued by the H.C.G.C. of June 2021, special practice par. 2.2.21 – 2.2.23).

Therefore, the General Meeting is called to approve the advance payment of the above gross remuneration/fees of the members of the Board of Directors during financial year 2026, pursuant to article 109 of L. 4548/2018, as now in force.

It is noted that the above gross remuneration/ fees of the members of the Board of Directors for the financial year 2026 are compatible with the principles and rules of the Company's Remuneration Policy that was revised by the Company's Ordinary General Meeting of Shareholders on May 24th, 2023.

After voting, the General Meeting approves the remuneration/fees paid to the members of the Board of Directors and the committees thereof during the financial year 2025 (01.01.2025 – 31.12.2025) and pre-approves the payment of the above remunerations/fees to the members of the Board of Directors for the financial year 2026 and for the time period until the following Ordinary General Meeting in 2027, by a majority of % of the votes represented in the General Meeting.

Shareholders representing votes vote against.

Shareholders representing votes abstain from the vote.

Item 5: Presentation – approval of the Remuneration Report of the financial year 2025 (01.01.2025 – 31.12.2025) (article 112 of L. 4548/2018).

***Required quorum:** 1/5 of the Company's paid up capital.*

***Required majority:** 50%+1 of the votes represented at the General Meeting.*

The General Meeting is called to discuss on and approve, with advisory vote, the Company's Remuneration Report for the financial year 2025, which is provided for in article 112 of L. 4548/2018, as in force, which includes a comprehensive overview of the overall remuneration, governed by the Company's approved Remuneration Policy, and, according to the document of the Hellenic Capital Market Commission entitled "Questions and answers regarding the provisions of articles 1 – 24 of L. 4706/2020 on corporate governance" (prot. nr. 1591/05.07.2021, nr. 18, & nr. 428/21.02.2022, nr. 22), includes separately for each member of the Board of Directors of the Company their remuneration as a member of the Board of Directors, their remuneration as a member of a committee of the Board of Directors, i.e. the Audit Committee and/or the Remuneration and Nomination Committee (according to par. 2.4.4 of the Hellenic Code of Corporate Governance issued by the H.C.G.C. of June 2021, applied by the Company), their remuneration for any ad hoc services they may have provided, any benefits by type, the regular remuneration and the extraordinary remuneration related to performance, for the executive members of the Board of Directors. The Company's Remuneration Report, drafted by the Board of Directors on 30 March 2026, on the final draft of which the Remuneration and Nomination Committee of the Company, in its meeting of 27 March 2026, concluded that such draft includes a

comprehensive review of all remuneration governed by the Company's Remuneration Policy (under Article 110 of Law 4548/2018) for the last financial year (2025), which, with particular regard to the members of the Board of Directors, is proportionate to the level of responsibility and duties of each of them and to the size and financial results of the Company, as well as all the information required under Article 112 of Law 4548/2018, and expressed its agreement to the Board of Directors, according to article 11 par. C of L.4706/2020, and has been audited, as provided by Law, by the Company's Chartered Auditor who has ascertained that all information, provided for in article 112 of L. 4548/2018, as in force, is included in the Remuneration Report, which shall be available on the Company's website (www.elvalhalcor.com) after the General Meeting, as provided in Law, and is as follows:



ELVALHALCOR

HELLENIC COPPER AND ALUMINIUM INDUSTRY S.A.

Remuneration Report of the Financial Year 2025

(Pursuant to article 112 of L.4548/2018, as in force)

ELVALHALCOR HELLENIC COPPER AND ALUMINIUM INDUSTRY S.A.

G.C. REGISTRY: 303401000

SEAT: 2-4 Mesogeion Avenue, Athens Tower

Table of Contents

1. Preparation Framework 2

2. Remuneration of the Members of the Board of Directors, General Managers and Deputy General Managers 2

3. Average Personnel Salary 5

4. Company Performance 6

5. Information related to the advisory vote of the Annual Shareholders Meeting of 2024, pursuant to paragraph 3 case c of the article 112 of L.4548/2018 7

6. Notes – Publicity 7

1. Preparation Framework

This report is prepared pursuant to article 112 of L.4548/2018 as in force and in accordance with the principles of the Remuneration Policy of ELVALHALCOR S.A. (the “*Company*”) and relates to the financial year 2025 (01.01.2025 – 31.12.2025).

2. Remuneration of the Members of the Board of Directors, General Managers and Deputy General Managers

For the period 01.01.2025 – 31.12.2025 the following amounts were paid by the Company for fees of (a) the members of the Board of Directors and (b) the General Managers and their deputies (non-BoD members) as presented in the following page:

TABLE 1

BoD MEMBER	PERIOD	GROSS REMUNERATION FROM THE PARENT FOR BoD (€)	GROSS REMUNERATION FROM THE PARENT FOR COMMITTEES (€)	REMUNERATION FROM EMPLOYMENT AGREEMENT FROM THE PARENT (€)	PROFIT DISTRIBUTION FROM THE PARENT (€)	OTHER BENEFITS FROM THE PARENT (€)	GROSS REMUNERATION FROM SUBSIDIARIES (€)	CONSULTING FEES (FROM SUBSIDIARIES) (€)	PROFIT DISTRIBUTION FROM SUBSIDIARIES (€)	OTHER BENEFITS FROM SUBSIDIARIES (€)	TOTAL	FREE OFFER OF SHARES FROM PARENT (NR. OF SHARES)*
		(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)		
Michael N. Stassinopoulos Chairman, Non-Executive Member	01.01.2025 - 31.12.2025	20,000	-	-	-	-	-	-	-	-	20,000	
Konstantinos Katsaros, Vice-Chairman, Executive Member	01.01.2025 - 31.12.2025	6,000	-	-	199,836	15,919	-	-	-	-	221,755	
Nikolaos Karabateas, Executive Member, Aluminium Segment General Manager	01.01.2025 - 31.12.2025	-	-	377,818	195,142	25,996	-	-	-	-	598,956	83,803
Panagiotis Lolos, Executive Member, Copper Segment General Manager	01.01.2025 - 31.12.2025	-	-	321,428	135,750	17,664	-	-	-	-	474,843	65,258
Dimitrios Kyriakopoulos, Non-Executive Member	01.01.2025 - 31.12.2025	20,000	-	-	-	-	-	-	-	-	20,000	
Elias Stassinopoulos, Non-Executive Member	01.01.2025 - 31.12.2025	-	-	-	-	-	-	-	-	-	0	
Aikaterini-Nafsika Kantzia, Non-Executive Member	01.01.2025 - 31.12.2025	20,000	20,000	-	-	-	-	-	-	-	40,000	
Athanasia Kleniati- Papaioannou, Non- Executive Member	01.01.2025 - 31.12.2025	20,000	-	-	-	-	-	-	-	-	20,000	
Vasileios Loumiotis, Senior Independent Non-Executive Member	01.01.2025 - 31.12.2025	26,000	25,000	-	-	-	-	-	-	-	51,000	
Ploutarchos Sakellaris Independent Non- Executive Member	01.01.2025 - 31.12.2025	20,000	45,000	-	-	-	-	-	-	-	65,000	
Ourania Aikaterinari, Independent Non- Executive Member	01.01.2025 - 31.12.2025	20,000	45,000	-	-	-	-	-	-	-	65,000	
Georgios Lakkotrypis, Independent Non- Executive Member	01.01.2025 - 31.12.2025	20,000	-	-	-	-	-	-	-	-	20,000	
TOTAL		172,000	135,000	699,246	530,728	59,579	0	0	0	0	1,596,554	
TOTAL SHARES												149,061

*: Refer to Note Nr. 3 below.

TABLE 1A					
BoD MEMBER	Period	Fixed	Variable	Total	Ratio between fixed and variable remuneration
Michael N. Stassinopoulos Chairman, Non-Executive Member	01.01.2025 - 31.12.2025	20,000		20.000	100% / 0%
Konstantinos Katsaros Vice-Chairman, Executive Member	01.01.2025 - 31.12.2025	21,919	199,836	221.755	10% / 90%
Nikolaos Carabateas Executive Member, Aluminium Segment General Manager	01.01.2025 - 31.12.2025	403,814	195,142	598.956	67% / 33%
Panagiotis Lolos Executive Member, Copper Segment General Manager	01.01.2025 - 31.12.2025	339,092	135,750	474.843	71% / 29%
Dimitrios Kyriakopoulos Non-Executive Member	01.01.2025 - 31.12.2025	20,000		20.000	100% / 0%
Elias Stassinopoulos Non-Executive Member	01.01.2025 - 31.12.2025	-	-	-	-
Aikaterini-Nafsika Kantzia Non-Executive Member	01.01.2025 - 31.12.2025	40,000		40.000	100% / 0%
Athanasia Kleniati-Papaioannou Non-Executive Member	01.01.2025 - 31.12.2025	20,000		20.000	100% / 0%
Vasileios Loumiotis Senior Independent Non-Executive Member	01.01.2025 - 31.12.2025	51,000		51.000	100% / 0%
Plutarchos Sakellaris Independent Non-Executive Member	01.01.2025 - 31.12.2025	65,000		65.000	100% / 0%
Ourania Aikaterinari Independent Non-Executive Member	01.01.2025 - 31.12.2025	65,000		65.000	100% / 0%
Georgios Lakkotrypīs Independent Non-Executive Member	01.01.2025 - 31.12.2025	20,000		20.000	100% / 0%
TOTAL		1,065,825	530,728	1,596,554	

1. The fees presented in the above table refer to the period during which the relevant beneficiaries served as members of the Board of Directors of the Company or General Managers or Deputy General Managers according to the column “PERIOD” of such table.
2. No stock options have been granted.
3. Free treasury shares of the Company have been granted to executive members of the Board of Directors and to General Managers of the Company, as listed in the table below, pursuant to the Company’s free share offer program to executive members of the Board of Directors, General Managers and other senior executive officers and employees of the Company and its affiliated companies within the meaning of Article 32 of Law 4308/2014, as well as to persons providing services to the Company on a permanent basis, in accordance with Article 114 of Law 4548/2018, the establishment of which was approved by virtue of the resolution of the Annual General Meeting of the Company’s shareholders dated 23.05.2024, and whose terms were amended by virtue of the resolution of the Annual General Meeting of the Company’s shareholders dated 22.05.2025 and were further specified by the Board of Directors at its meeting held on 20.06.2025, within the framework of the relevant authorization granted to it by the above Annual General Meetings.

TABLE 1B			
<i>Number of treasury shares of the Company that have been granted free of charge to Members of the Company’s Board of Directors, General Managers and their deputies during 2025</i>			
Name and position of beneficiary	Nr. of shares	Vesting period of all shares	Vesting completion date of all shares
Nikolaos Karabateas Executive Member & Aluminium Segment General Manager	83,803	01.01.2025 – 31.12.2027	01.01.2028
Panagiotis Lolos Executive Member & Copper Segment General Manager	65,258	01.01.2025 – 31.12.2027	01.01.2028
Total:	149,061		

4. The benefits in kind relate to the cost of providing a corporate car, the running cost of such car, the participation in insurance program and other benefits, which have been included in fixed remuneration.
5. No other fee or compensation has been paid in any way for the financial year 2025 to the persons referred to in paragraph 1 above.
6. No case arose for the use of the option to recover variable remuneration.

3. Average Personnel Salary

The average salary for personnel of full-time employment, excluding executives, and the fees of the members of the Board of Directors of the parent company during the last five years are as follows (amounts in EUR):

TABLE 2				
Year	Board of Directors Fees	Annual % Change of Board of Directors Fees	Average Personnel Salaries Excl. Employer's Contribution	Annual % Change of Personnel Salaries
2021	1,928,088	20.3%	34,526	7.0%
2022	1,698,406	-11.9%	36,247	5.0%
2023	2,385,240	40.4%	38,373	5.9%
2024	1,471,592	-38.3%	40,432	5.4%
2025	1,596,554	8.5%	44,265	9.5%

The amount of €1,596,554 is the sum of columns (a) through to (e) of "Table 1", as presented on page 3 and corresponds to the total fees of the Board of Directors of the Company.

4. Company Performance

The Company, at an individual and a consolidated level, uses adjusted EBITDA (a-EBITDA) as a measure of profitability because it better reflects the operational profitability and more objectively presents the performance of the executives and employees. The evolution of the measurement during the last five years, as published in the financial statements, is presented below.

For the Company the relevant figures were as follows:

TABLE 3				
Year	Sales in k€	a-EBITDA in k€	% of the a-EBITDA of Sales	Annual % Change of a-EBITDA
2021	1,969,822	113,814	5.8%	27.4%
2022	2,616,208	180,034	6.9%	58.2%
2023	2,317,901	125,483	5.4%	-30.3%
2024	2,375,920	133,849	5.6%	6.7%
2025	2,525,509	138,710	5.5%	3.6%

The consolidated figures were as follows:

TABLE 4				
Year	Sales in k€	a-EBITDA in k€	% of the a-EBITDA of Sales	Annual % Change of a-EBITDA
2021	2,883,042	166,835	5.8%	22.9%
2022	3,714,015	271,217	7.3%	62.6%
2023	3,293,421	239,330	7.3%	-11.8%
2024	3,438,452	237,463	6.9%	-0.8%
2025	3,614,517	236,040	6.5%	-0.6%

5. Information related to the advisory vote of the Annual Shareholders Meeting of 2024, pursuant to paragraph 3 case c of the article 112 of L.4548/2018

Regarding the obligation provided in article 112 par. 3 case c of L.4548/2018, it is noted that in the preparation of the present remuneration report the result of the advisory vote at the Ordinary General Meeting of the shareholders of the Company, which took place on 22.05.2025 (item nr. 5), on the remuneration report of the financial year 2024 (1.1.2024 – 31.12.2024) was taken into consideration, which consisted in the, almost unanimous, approval of the said report by a majority of 99.44% of the represented votes (0.56% of the represented votes voted “against”, without any of the respective shareholders stating any opinion or reasoning for their negative vote in the said General Meeting).

6. Notes – Publicity

Under paragraph 3 of article 112 of L.4548/2018, the present report is submitted for discussion to the Ordinary General Meeting, as an agenda item and the shareholders’ vote is consultative. The Remuneration Report is available at the Company’s website for a period of ten (10) years after the General Meeting. The Company can make the Remuneration Report available for a period greater than ten (10) years, under the condition that it will not include personal information of the Members of the Board of Directors and subject to the provisions of the General Data Protection Regulation [Regulation (EU) 2016/679].

Athens, March 30th, 2026

The Board of Directors

The Board of Directors unanimously proposes to the General Meeting the approval of the Remuneration Report, pursuant to article 117, par. 1 item (g) of L. 4548/2018, as in force, that has been prepared, as provided for in article 112 of L. 4548/2018, as in force.

Following discussion by the Company's shareholders on the Remuneration Report for the financial year 2025 (article 112 of L. 4548/2018, as in force), after voting, with an advisory vote of the Shareholders, the General Meeting approves the Company's Remuneration Report for the financial year 2025 (01.01.2025 – 31.12.2025), pursuant to article 117, par. 1 item (g) of L. 4548/2018, as in force, by votes, i.e. by a majority of % of the votes represented in the General Meeting.

Shareholders representing votes vote against.

Shareholders representing votes abstain from the vote.

Item 6: Election of an audit firm for the performance of the audit work for the financial year 2026 (01.01.2026 – 31.12.2026) and approval of the remuneration thereof.

Required quorum: 1/5 of the Company's paid up capital.

Required majority: 50%+1 of the votes represented at the General Meeting.

The Board of Directors, after relevant recommendation of the Audit Committee, as provided for in article 44, par. 3, item (f) of L. 4449/2017, as in force, unanimously proposes to the General Meeting the election of the audit firm PriceWaterhouseCoopers S.A. for the performance of the audit work for the financial year 2026 and to determine the remuneration of the aforesaid audit firm, taking into account its offer to the Company which has been approved by the Audit Committee, as follows:

- a) Up to the amount of €255.000 plus corresponding VAT for the audit of the financial statements (corporate and consolidated) of the same above year (01.01.2026 – 31.12.2026), including the certification of the Company's Rules of Operation according to article 21 of law 4706/2020 (and, possibly, the formulation of an opinion, in addition to cases c and d of paragraph 1 of article 152 of law 4548/2018, for case e of the same paragraph on the composition and operation of the administrative, management and supervisory bodies and committees of the Company, according to the questions and answers (Q&As) of the Hellenic Capital Market Commission with reference number 428/21.02.2022 and the Letter of the Hellenic Capital Market Commission with reference number 425/21.02.2022).
- b) Up to the amount of €55.000 plus corresponding VAT for the issuance of the tax certificate and the tax compliance report of the Company for the year 2026, as provided in article 65a of law 4174/2013.

- c) Up to the amount of €11.000 plus corresponding VAT for the observance of the European Single Electronic Format (ESEF) (XBRL) (Law 3556/2007, Article 4, paragraph 10, as in force).
- d) Up to the amount of €31.000 plus corresponding VAT for the provision of an assurance engagement with a limited level of assurance regarding the sustainability information to be included in the sustainability report of the Company for the year 2026.
- e) Up to the amount of €4.850 plus corresponding VAT for the review of the Remuneration Report of article 112 of law 4548/2018 for the financial year 2026.
- f) Up to the amount of €4.400 plus corresponding VAT for the audit and certification of compliance by the Company with the financial covenants, for the year 2026, according to the relevant obligation it has, based on its loan obligations, and according to the common bond loan Program issued by the Company pursuant to the decisions of 5.11.2021 of the Extraordinary General Meeting of its shareholders and its Board of Directors, amounting to €250,000,000, of a duration of seven (7) years, with an annual interest rate of 2.45%, divided into 250,000 intangible, common, bearer bonds with a face value of €1,000 each, which were offered by public offering in Greece, with payment in cash and were admitted to trading in the category of fixed income securities of the regulated market of the Athens Stock Exchange, according to the relevant Prospectus approved by decision number 3/935/08.11.2021 of the Board of Directors of the Hellenic Capital Market Commission.

After voting, the General Meeting elects the audit firm Pricewaterhousecoopers for the performance of the audit work for the financial year 2026 and determines its remuneration, as above, by a majority of % of the votes represented in the General Meeting.

Shareholders representing votes vote against.

Shareholders representing votes abstain from the vote.

Item 7: Election of a new Board of Directors and designation of the independent non-executive members thereof.

***Required quorum:** 1/5 of the Company's paid up capital.*

***Required majority:** 50%+1 of the votes represented at the General Meeting.*

The Chairman of the General Meeting, referring to the proposal of the Board of Directors of the Company dated 20 April 2026, according to article 18 par. 1 of law 4706/2020, as in force, which has been posted on the Company's website <https://www.elvalhalcor.com/el/investor-relations/shareholder-information/shareholders-meetings/>, proposes to the General Meeting of Shareholders of the Company **(a)** the election of a new ten-

member Board of Directors of the Company for an annual term of office, in accordance with article 11 par. 1 of the Company's Articles of Association, i.e. until 11 May 2027, which is extended in accordance with the provisions of article 85 par. point c of Law 4548/2018 and article 11 par. 2 of the Articles of Association of the Company until the expiration of the deadline within which the next Ordinary General Meeting must be convened in 2027 and until the relevant decision is taken, not exceeding two years, and **(b)** the appointment of the independent, within the meaning of article 9 par. 1 and 2 of law 4706/2020, as in force, non-executive members of the Board of Directors of the Company.

More specifically, the Chairman of the General Meeting refers to the recommendation of the Board of Directors of the Company of 20 April 2026 to the General Meeting, following the proposal / evaluation report of the Remuneration and Nomination Committee of the Company (RNC) of 17 April 2026, which is as follows:

«Taking into account that on 22.05.2026, that is, only eleven days after 11.05.2026, which has been set by the Company's Board of Directors, at its meeting of 30.03.2026, as the date of the annual Ordinary General Meeting of the shareholders of the Company for the year 2026, the annual term of office of the present Board of Directors of the Company, as provided in article 11 paragraph 1 of the Company's Articles of Association, which was elected by the Ordinary General Meeting of the shareholders of the Company of 22.05.2025 (extended in accordance with the provisions of article 85 paragraph 1 subparagraph c of Law 4548/2018 and article 11 paragraph 2 of the Company's Articles of Association until the expiry of the period within which the immediately next Ordinary General Meeting in 2026 must convene and until the adoption of the relevant resolution, not being capable of exceeding two years), is completed and, as a result, an issue arises of the election of a new Board of Directors, the Committee, in accordance with article 12 of Law 4706/2020 and its Rules of Procedure (in particular term 3.2.2.3), unanimously considers that it must identify and propose to the Company's Board of Directors persons suitable for acquiring the capacity of member of the Board of Directors, of the Audit Committee and of the Remuneration and Nomination Committee of the Company, taking into account the factors and the criteria of individual and collective suitability that the Company has determined, in accordance with the suitability policy that it has adopted (which has been approved, in accordance with article 3 paragraph 3 of Law 4706/2020, as in force, by the Ordinary General Meeting of the shareholders of the Company of 24.05.2021 and was revised by the Ordinary General Meeting of the shareholders of the Company of 24.05.2023, hereinafter the "Suitability Policy") and on the basis of the relevant procedure provided for in the Committee's Rules of Procedure.

As regards, further, the identification of persons suitable for acquiring the capacity of member of the Company's Board of Directors and their proposal to the Company's Board of Directors as candidates for election as members of the Board of Directors, the Committee took into account, on the one hand, the members of the existing Board of Directors (the result of the above, under [...], evaluation of whom was absolutely positive), and, on the other hand, the following persons who emerged and were selected in the context of the implementation of the Framework for Filling Positions and Succession of Board Members and the Company's Succession Management Policy, as potential candidates for the position of member of the Company's Board of Directors:

(a) Spyridon Kokkolis son of Vasileios, resident of Marousi, 4 Andromedas Street, holder of Identity Card Number AN 659640 and Tax Identification Number 031238788.

(b) Andreas Mavroudis son of Georgios, resident of Athens, 15 Karpenisioti Street, holder of Identity Card Number AM 207172 and Tax Identification Number 039826010.

(c) Ioanna (Anny) Podimata daughter of Konstantinos, resident of Filothei, 54 Ioannou Metaxa Street, holder of Identity Card Number AO1164583 and Tax Identification Number 040054870. Subsequently, the Committee, following the procedure for evaluating the suitability of candidate members of the Board of Directors provided for in its Rules of Procedure (in the Annex thereto), proceeded with the following actions:

A) As regards the criteria of (individual and collective) suitability. *With regard to establishing fulfilment of the suitability criteria of the candidates for election as members of the Company's Board of Directors, the Committee:*

(a) collected and studied thoroughly the detailed curricula vitae of each of the candidate members of the Board of Directors,

(b) for the candidates who are members of the existing Board of Directors, took into account their participation and presence in general at the meetings of the Company's Board of Directors throughout its term of office, in the context of which, through the personal contact that the members of the Committee had with the candidate members, there was established their independence of judgment, the ability to devote the necessary time for the fulfilment of their duties, the sufficiency of knowledge (including sufficient knowledge in the Company's field of activity, more specifically in the metallurgical products industry sector or in the broader Raw Materials sector, in which the Company has been classified on the Athens Stock Exchange), the skills and the experience required for the performance of their duties,

(c) collected from the candidate members and from external sources (judicial, etc.) the solemn declarations and the other documents, certificates, attestations, etc., as applicable, provided for by the Company's approved Suitability Policy, such as solemn declarations on the non-existence of incompatibilities / impediments, degree certificates, attestations, criminal record extracts, etc., in order to confirm the accuracy of the detailed curricula vitae.

B) As regards the conditions and criteria of independence. *With regard to establishing fulfilment of the criteria and conditions of independence, within the meaning of article 9 paragraphs 1 and 2 of Law 4706/2020, as in force, of the candidates for election as members of the Company's Board of Directors, the Committee:*

(a) took into account the solemn declarations submitted by the proposed independent members regarding their independence vis-à-vis the Company, within the meaning of article 9 paragraphs 1 and 2 of Law 4706/2020, as in force,

(b) based on research and verification by the Company's services in the Company's share register (as results from a relevant electronic mail message on behalf of the Company's Shareholders' Services and Corporate Announcements Unit), established that they do not hold shares in the Company and that none of the cases of article 9 paragraph 2 point a of Law 4706/2020, as in force, applies,

(c) based on research and verification by the Company's Accounting Department in the accounting books and contracts of the Company (as results from relevant electronic mail messages), established that none of the proposed members is a significant customer or supplier of the Company and that none of the cases of article 9 paragraph 2 point b of Law 4706/2020, as in force, applies,

(d) based on research and verification by the Company's services in the Company's Articles of Association, the minutes of meetings of the Board of Directors and of the General Meetings of the Company and of companies connected with it over a period of ten years, in the data of the Finance Directorate, the Accounting Department and the other Directorates of the Company, where records are kept of persons who provided dependent employment, works, independent services or services of any other form over a period of three years, in the financial statements of the Company and of companies connected with it over a period of three years, in relation to those who carried out statutory audit in the Company and in companies connected with it (as results from a relevant letter of the Corporate Secretary), and further, from research and verification that it carried out through personal contacts and interviews with persons, managerial executives and employees and shareholders of the Company with long-standing knowledge of the Company's and its Group's corporate affairs, it was confirmed that, in respect of the members proposed as independent members of the Company's Board of Directors, cases ca, cb, cc, cd, ce, cf and cg of paragraph 2 of article 9 of Law 4706/2020, as in force, do not apply.

Following the above, the Committee concluded and selected unanimously, as the initial candidate persons for acquiring the capacity of member of the Company's Board of Directors, with a ten-member composition, the following:

- 1. Konstantinos Katsaros son of Georgios,*
- 2. Spyridon Kokkolis of Vasileios,*
- 3. Nikolaos Karabateas of Efstratios,*
- 4. Panagiotis Lolos of Charalambos,*
- 5. Andreas Mavroudis of Georgios,*
- 6. Athanasia Kleniati – Papaioannou of Konstantinos,*
- 7. Ioanna Podimata of Konstantinos,*
- 8. Vasileios Loumiotis of Ioannis,*
- 9. Ploutarchos Sakellaris of Konstantinos,*
- 10. Ourania Aikaterinari of Nikolaos – Parmenion.*

More specifically, during the procedure of evaluating the above candidates as regards the establishment of fulfilment of (a) the suitability criteria in accordance with the Suitability Policy and (b) the independence conditions laid down in article 9 paragraphs 1 and 2 of Law 4706/2020, as in force, the following were established, as applicable, unanimously (with the distinction that, with regard to the evaluation of a candidate who is a member of the Committee, that member abstained from expressing an opinion and voting in relation to himself or herself, and the relevant finding was made by the other two members of the Committee):

A) Individual Suitability

1) Konstantinos Katsaros of Georgios (Re-election)

Mr. Katsaros is a Mechanical and Electrical Engineer of the National Technical University of Athens. He is an Aeronautical Engineer of the Ecole Nationale Supérieure d'Aéronautique (Paris) and a Ph.D. Engineer of the University of Paris. He has been working in the Aluminium Rolling Division of ELVALHALCOR (former Elval) since 1974 and he is mainly engaged in the international development of the division. Previously he worked in Pechiney in France for 6 years.

He also holds the following positions in boards and board committees of legal persons:

- Vice-chairman (executive member) of the Board of Directors of ELVALHALCOR S.A.*
- Chairman (executive) of the Board of Directors of BRIDGNORTH ALUMINIUM LTD.*

- *Chairman (executive) of the Board of Directors of EL.K.E.ME. Hellenic Metal Research Centre S.A.*
- *Member of the Board of Directors of VIOMAL S.A.*
- *Member of the Board of Directors of METAL AGENCIES LTD.*
- *Member of the Board of Directors of GENECOS S.A.*
- *Chairman (executive) of the Board of Directors of ALURAME S.r.l.*
- *Member of the Board of Directors of DIA.VI.PE.THI.V. S.A.*
- *Member of the Board of Directors of BASE METAL TICARET VE SANAYI ANONIM SIRKETI.*
- *Member of the Board of Directors of HELLENIC RECOVERY RECYCLING CORPORATION S.A. (HERRCO).*
- *Member of the Board of Directors of PACKAGING MATERIALS UTILIZATION HOLDING S.A.*
- *Vice-chairman of the Board of Directors of Aluminium Association of Greece.*
- *Member of the Executive Committee of European Aluminium (former European Aluminium Association).*

Consequently, it is established that the above candidate fulfils the suitability criteria in accordance with the Suitability Policy, since he:

(a) possesses the required knowledge, skills and long-standing and rare experience, both of great breadth and, above all, of great depth and specialization, in the sector in which the Company operates, namely the raw materials production – metallurgy industry, as well as knowledge to the greatest extent of the Company’s culture, values and overall strategy, given the candidate’s long-standing service in positions of responsibility within the Company and the other companies of its Group,

(b) possesses the guarantees of morality (honesty and integrity) and reputation, which in any event he is presumed to possess, since, during the process of his evaluation, no objective and proven reasons or facts emerged indicating the contrary,

(c) is not in a situation of conflict of interests with the Company and possesses independent and objective judgment for the performance of his duties, and

(d) is able to devote the time required for the discharge of his role within the Company, since his participation in the boards of directors of other companies, as mentioned above, is considered not capable of affecting the performance of his duties, given that the said candidate participated consistently and actively in the meetings of the Board of Directors during the current term of office.

2) Spyridon Kokkolis son of Vasileios (New election)

Mr. Kokkolis is an economist, graduate of Athens University of Economics. Mr. Kokkolis worked for the internal auditing department of the Viohalco Group from 1993 to 1995. During 1996, he was transferred to HALCOR where his professional career included the positions of Head of Financial Planning and reporting (2001-2003) and Group CFO (2003-2017). After the merger of HALCOR with ELVAL he assumed the position of Group CFO of ElvalHalcor SA. He also served as BoD member of ElvalHalcor during the period 2019-2021. During April 2024, he assumed the position of Deputy CFO of Viohalco, where his main duties include the oversight of the strategic procurement of non-ferrous metals and energy, of investor relations, and the hedging desk.

He also holds the following positions in boards and board committees of legal persons:

- *Member of the Board of Directors of Oinofyta Asopos Business Park Development and Management Company S.A.*

- Chairman of the Board of Directors of ANOXAL Metal Processing and Recycling Industry Single-Member S.A.
- Member of the Board of Directors of CABLEL WIRES S.A., Hellenic Wire Industry Single-Member S.A.
- Chairman of the Board of Directors of STEELMET SERVICES Single-Member S.A.
- Vice Chairman of the Board of Directors of Epirus Metallurgy S.A.
- Chairman of the Board of Directors of TECHOR Investments, Industrial and Commercial Enterprises of Metals and Other Products, Exploitation of Used Equipment and Construction Enterprises Single-Member S.A.
- Vice Chairman of the Board of Directors of Thisvi Viotia Industrial Area Management and Administration S.A.
- Member of the Board of Directors of SOFIA MED A.D.
- Member of the Supervisory Board of Reynolds Cuivre S.A.s.

Consequently, it is established that the above candidate fulfils the suitability criteria in accordance with the Suitability Policy, since he:

(a) possesses the required knowledge, skills and long-standing and rare experience, both of great breadth and, above all, of great depth and specialization, in the sector in which the Company operates, namely the raw materials production – metallurgy industry, as well as knowledge to the greatest extent of the Company's culture, values and overall strategy, given the candidate's long-standing service in positions of responsibility within the Company and the other companies of its Group,

(b) possesses the guarantees of morality (honesty and integrity) and reputation, which in any event he is presumed to possess, since, during the process of his evaluation, no objective and proven reasons or facts emerged indicating the contrary,

(c) is not in a situation of conflict of interests with the Company and possesses independent and objective judgment for the performance of his duties, and

(d) is able to devote the time required for the performance of his role within the Company, since his participation on the boards of directors of other companies, and his other professional engagements referred to above, are not considered capable of affecting the performance of his duties as member of the Company's Board of Directors.

3) Nikolaos Karabateas son of Efstratios (Re-election)

Mr. Nikolaos Carabateas holds a degree in Mechanical Engineering from the National Technical University of Athens (1988 – 1993) and a PhD in Mechanical Engineering from Imperial College London (1993 – 1997). He has been working in the Aluminium Rolling Division of the Company (formerly ELVAL) since 1999 in a series of positions of responsibility with increasing demands. In 2012, he assumed the position of Commercial Director, having in his responsibilities the strategy of sales, marketing and development of international markets, contributing to the formation of the conditions for the successive investment programs of the Company. In 2021 he assumed the position of Deputy General Manager of the Aluminium Branch and in January 2023 the position of General Manager of the Aluminium Branch of the Company.

He also holds the following positions in boards and board committees of legal persons:

- Executive member of the Board of Directors of ELVALHALCOR S.A.
- Member of the Board of Directors of BRIDGNORTH ALUMINIUM LTD.

Consequently, it is established that the above candidate fulfils the suitability criteria in accordance with the Suitability Policy, since he:

(a) possesses the required knowledge, skills and long-standing and rare experience, both of great breadth and, above all, of great depth and specialization, in the sector in which the Company operates, namely the raw materials production – metallurgy industry, as well as knowledge to the greatest extent of the Company’s culture, values and overall strategy, given the candidate’s long-standing service in positions of responsibility within the Company,

(b) possesses the guarantees of morality (honesty and integrity) and reputation, which in any event he is presumed to possess, since, during the process of his evaluation, no objective and proven reasons or facts emerged indicating the contrary,

(c) is not in a situation of conflict of interests with the Company and possesses independent and objective judgment for the performance of his duties, and

(d) is able to devote the time required for the discharge of his role within the Company, since he successfully performs his duties as General Manager of the Company’s Aluminium Segment and, throughout his current term as executive member of the Company’s Board of Directors, the said candidate participated consistently and actively in the meetings of the Board of Directors.

4) Panagiotis (Panos) Lolos son of Charalambos (Re-election)

Panos Lolos is a Greek citizen, and he was born in Athens, Greece in 1972. He holds a B.A. in Political Science & International Studies from Panteion University, an M.A. from North Carolina State University and an MBA from the University of Piraeus.

From 2000 until 2001 he worked in AV Vassilopoulos S.A. – a subsidiary of the Belgian food retailer Delhaize. Since 2001, he joined the heavy industry having an experience in the domestic and exports sales of Halcor (formerly “HALCOR S.A. METAL WORKS” and now “ELVALHALCOR HELLENIC COPPER AND ALUMINIUM INDUSTRY S.A.”), a leading European manufacturer that specializes in the production, processing and marketing of copper and copper alloy products with dynamic commercial presence in the European and global markets. He undertook the position of the General Manager of the Copper and Copper Alloys Division of ElvalHalcor S.A., a public listed company in the ATHEX and a subsidiary of Viohalco S.A., in 2020 whereas today he holds the position of the General Manager of the Copper Segment of the same company.

He has an experience of 25 years in manufacturing and a strong commitment to advocate industrial-related issues in national and international fora. He has a strong interest in energy, technology, competition, international trade, investments and regulation. Apart from industry-related topics, his public presence and his published articles in Greek and English are related to the economy and the regulation policies.

Mr. Lolos is a BUSSINESSEUROPE representative in the EU High-level Industrial Forum which brings together leaders from industry, public authorities, civil society and academia, creating a platform to exchange ideas and influence Europe’s industrial direction.

He is also a member of the International Wrought Copper Council, a member of the Advocacy Committee of European Metals and a registered member of the Economic Chamber of Greece.

He also holds the following positions in boards and board committees of legal persons:

- Executive Member of the Board of Directors of ELVALHALCOR S.A.*
- Executive Member of the Board of Directors of SOFIA MED A.D.*
- President of the Association of Industries of Central Greece.*
- Member of the Board of Directors of EADEP-O.A. S.A.*
- Member of the Board of Directors of SEV Hellenic Federation of Enterprises, where he also chairs its International Relations Committee.*

- *Member of the Board of Directors of HELLENIC PRODUCTION – Council of Industries for Growth.*

Consequently, it is established that the above candidate fulfils the suitability criteria in accordance with the Suitability Policy, since he:

(a) possesses the required knowledge, skills and long-standing and rare experience, both of great breadth and, above all, of great depth and specialization, in the sector in which the Company operates, namely the raw materials production – metallurgy industry, as well as knowledge to the greatest extent of the Company’s culture, values and overall strategy, given the candidate’s long-standing service in positions of responsibility within the Company,

(b) possesses the guarantees of morality (honesty and integrity) and reputation, which in any event he is presumed to possess, since, during the process of his evaluation, no objective and proven reasons or facts emerged indicating the contrary,

(c) is not in a situation of conflict of interests with the Company and possesses independent and objective judgment for the performance of his duties, and

(d) is able to devote the time required for the discharge of his role within the Company, since his participation in the boards of directors of other companies, as mentioned above, is considered not capable of affecting the performance of his duties, given also that he successfully performed his duties as General Manager of the Company’s Copper and Alloys Extrusion Sector from 2021 until 31.12.2025 and as General Manager of the Company’s Copper Segment in recent years and, throughout his current term as executive member of the Company’s Board of Directors, the said candidate participated consistently and actively in the meetings of the Board of Directors.

5) Andreas Mavroudis son of Georgios (New election)

Mr. Andreas Mavroudis holds an MPhil and a BSc in Mechanical Engineering from Newcastle University. He is certified as a Lean Six Sigma Black Belt Manager (UMS GmbH), and he has attended several executive management and leadership programs including INSEAD and IMD business schools.

He joined the group in 1989 and he has held key leadership positions at ELVAL S.A., including Production Manager, Plant Manager, Operations Manager, Assistant General Manager and Senior Director of Technology, Quality, Innovation & Sustainability.

He has extensive expertise in fabrication of aluminium, copper and zinc, operational excellence, innovation, and sustainable industrial development.

He also holds the following positions in boards and board committees of legal persons:

- *Vice Chairman of the Board of Directors of VIOHALCO TECHNOLOGIES AND ENGINEERING Single-Member S.A.*
- *Vice Chairman of the Board of Directors of ELKEME Hellenic Research Centre for Metals S.A.*
- *Vice Chairman of the Board of Directors of ELVIOK Tourism, Agricultural and Industrial Enterprises for Agricultural Development Single-Member S.A.*
- *Vice Chairman of the Board of Directors of SOFIA MED AD.*
- *Member of the Board of Directors of UACJ Elval Heat Exchanger Materials GmbH (UEHEM).*
- *Member of the Board of Directors of Bridgnorth Aluminium Ltd.*
- *Member of the Supervisory Board of NedZink B.V.*

Consequently, it is established that the above candidate fulfils the suitability criteria in accordance with the Suitability Policy, since he:

(a) possesses the required knowledge, skills and long-standing and rare experience, both of great breadth and, above all, of great depth and specialization, in the sector in which the Company

operates, namely the raw materials production – metallurgy industry, as well as knowledge to the greatest extent of the Company’s culture, values and overall strategy, given the candidate’s long-standing service in positions of responsibility within the Company,

(b) possesses the guarantees of morality (honesty and integrity) and reputation, which in any event he is presumed to possess, since, during the process of his evaluation, no objective and proven reasons or facts emerged indicating the contrary,

(c) is not in a situation of conflict of interests with the Company and possesses independent and objective judgment for the performance of his duties, and

(d) is able to devote the time required for the performance of his role within the Company, since his participation on the boards of directors of other companies, and his other professional engagements referred to above, are not considered capable of affecting the performance of his duties, as member of the Company’s Board of Directors.

6) Athanasia Kleniati – Papaioannou daughter of Konstantinos (Re-election)

Ms. Athanasia Kleniati Papaioannou is a graduate of the School of Economics of the University of the Rhine “Frederick – William” in Bonn. The subject of her thesis was the comparison of regional productivity by industry in Greece and the conducting of economic policy conclusions. As a professional, she has participated in companies active in the retail and wholesale trade.

She was a research associate at the University of Piraeus (Department of Economics) between 1980 and 1998 and in this context she participated in the University's research programs and taught macroeconomic and microeconomic theory courses. Moreover, she has been involved for two years in conducting and compiling studies in various industries under her role as a research associate of the ICAP Group. She has knowledge of German and English.

She also holds the following position in boards and board committees of legal persons:

– *Non-executive member of the Board of Directors of ELVALHALCOR S.A.*

Consequently, it is established that the above candidate fulfils the suitability criteria in accordance with the Suitability Policy, since she:

(a) possesses the required knowledge, skills and experience for the performance of her duties, and in addition significant practical experience from her previous term as member of the Company’s Board of Directors, and, in that context, in matters relating to the Company’s business activity and field of operations and the functioning of its Board of Directors,

(b) fulfils the guarantees of morality (honesty and integrity) and reputation, which in any event she is presumed to possess, since, during the process of her evaluation, no objective and proven reasons or facts emerged indicating the contrary,

(c) is not in a situation of conflict of interests with the Company and possesses independent and objective judgment for the performance of her duties, and

(d) is able to devote the time required for the discharge of her role within the Company, as indeed also results from her uninterrupted participation in all meetings of the Board of Directors during her current term.

7) Ioanna (Anny) Podimata daughter of Konstantinos (New election)

Ioanna (Anny) Podimata studied at the School of Philosophy at the University of Athens, Department of French Language and Literature. In 1987, she began her journalistic career at “To Vima tis Kyriakis” and was also a founding member of the Municipality of Athens radio station “ATHINA 9.84” during the mayoralty of M. Evert. In 1989-1990, she attended the “Journalistes en Europe” school in Paris on an EEC scholarship. From 1990 to 1994, she worked in Paris as a

correspondent for the first channel of Greek television (ET1), the Athens News Agency, newspapers and magazines of the Lambrakis Press Organization.

From 1994 to 2007, she worked at the Athens News Agency, the radio station "Athina 9.84", and the newspapers "Exousia", "To Vima", and "To Vima tis Kyriakis".

As the head of the diplomatic department of the newspaper "To Vima tis Kyriakis", she was honored with the "Greek Turkish Friendship Award" (2000), which was presented to her at a special ceremony in Ankara by the then Foreign Ministers of Greece and Turkey, G. Papandreou and Ismail Cem.

From 2007 to 2014, she was a member of the European Parliament. From 2007 to 2009, she was Vice President of the Committee on Industry, Research and Energy (ITRE) of the European Parliament. From 2009 to 2014, she was a member of the Committee on Economic and Monetary Affairs (ECON) and rapporteur of several legislative and non-legislative resolutions.

From 2011 to 2014, she served as Vice President of the European Parliament, responsible, among other things, for interparliamentary relations, the EP's relations with international organizations, the EP Communication Campaign and the Transparency Register.

She also served as Vice President of EUFORES (European Forum for Renewable Energy Sources and Energy Efficiency).

Since 2015, she has been working at Viohalco and is the Director of the European Affairs Department.

Consequently, it is established that the above candidate fulfils the suitability criteria in accordance with the Suitability Policy, since she:

(a) possesses the required knowledge, skills and experience for the performance of her duties and significant practical experience from her previous term in positions of responsibility in companies of the Company's parent company, VIOHALCO S.A., and, in the context of the above, in matters relating to the Company's business activity and field of operations,

(b) possesses the guarantees of morality (honesty and integrity) and reputation, which in any event she is presumed to possess, since, during the process of her evaluation, no objective and proven reasons or facts emerged indicating the contrary,

(c) is not in a situation of conflict of interests with the Company and possesses independent and objective judgment for the performance of her duties, and

(d) is able to devote the time required for the discharge of her role within the Company.

8) Vasileios Loumiotis son of Ioannis (Re-election)

Mr. Vasileios Loumiotis is a graduate of the Department of Business Administration and Management (1972) of the Athens University of Business and Economics (formerly ASOEE) and holds a Master's Degree in Business Administration (M.B.A.) from Roosevelt University in Chicago (1979).

He was an auditor since 1980 and especially as a member of the Institute of Chartered Accountants of Greece (ΣΟΛ) from 1980 until 1992 and of the Institute of Certified Public Accountants of Greece (ΣΟΕΑ) from 1993 until 31.03.2021. From 1993 until March 2021,, under his capacity of the Certified Public Accountant, Mr. Loumiotis participated in "Associated Certified Public Accountants S.A." ("SOL S.A.") as a partner. During his career as a Certified Public Accountant, he was elected, as auditor, by a significant number of companies to perform audits of annual financial statements. During his tenure as an auditor, he completed projects, as special audits for the initial public offering of companies in the Athens Exchange, corporate valuations, application of International Financial Reporting Standards, for a substantial number of

companies. In addition, he served as a member of the technical desk of "SOL S.A." from 2010 to March 2021 and as a Chairman of the Scientific Board of the Institute of Certified Public Accountants of Greece. In the past he has audited enterprises of the raw materials – metallurgy sector, indicatively, TITAN S.A., EXALCO S.A., etc.

In regards to his teaching experience, he is serves as a professor for the Training Institute of Certified Public Accountants of Greece (I.E.Σ.O.E.Λ.) since 1997, a professor for National and Kapodistrian University of Athens, for the post-graduate course "Master in Applied Auditing", from 2006 until today and a professor for the University of Macedonia for the post-graduate course "Master in Applied Accounting and Auditing" since 2011 to date. In addition to the above, he serves as a professor for the subjects of International Financial Reporting Standards, International Auditing Standards and Consolidated Financial Statements.

He is sole partner and administrator of LOUMIOTIS EDUCATIONAL – CONSULTING SINGLE MEMBER PRIVATE COMPANY.

He also holds the following positions in boards and board committees of legal persons:

- Senior Independent non-executive member of the Board of Directors and Chairman of the Audit Committee of ELVALHALCOR S.A.
- Senior Independent non-executive member of the Board of Directors, Chairman of the Audit Committee and member of the Remuneration and Nomination Committee of the societe anonyme NOVAL PROPERTY REAL ESTATE INVESTMENT COMPANY.
- Independent Non-executive Member of the Board of Directors and Chairman of the Audit Committee of AYTOMATIC ANALYSERS – DIAGNOSTIC REAGENTS AND PRIVATE DIAGNOSTIC LABORATORIES MEDICON HELLAS S.A.
- Independent non-executive member of the Board of Directors and Chairman of the Audit Committee and of the Remuneration and Nomination Committee of ALPHA ASTIKA AKINITA SA.

He has also served as Member of the Remuneration and Nomination Committee of ELVALHALCOR SA. in the past.

Consequently, it is established that the above candidate fulfils the suitability criteria in accordance with the Suitability Policy, since he:

(a) possesses the required knowledge, skills and long-standing experience for the performance of his duties and, more specifically, has knowledge and experience relating to auditing and accounting, as well as significant practical experience from his previous term as member of the Company's Board of Directors and its Committees, and, in that context, in matters relating to the Company's business activity and field of operations,

(b) fulfils the guarantees of morality (honesty and integrity) and reputation, which in any event he is presumed to possess, since, during the process of his evaluation, no objective and proven reasons or facts emerged indicating the contrary,

(c) is not in a situation of conflict of interests with the Company and possesses independent and objective judgment for the performance of his duties, and

(d) is able to devote the time required for the discharge of his role within the Company, since his participation in the boards of directors of other companies, as mentioned above, and his other above-mentioned professional activities outside the Company, are considered not capable of affecting the performance of his duties, given also that throughout the current term of the above candidate as Lead Independent member of the Board of Directors and as member, and Chairman, of the Company's Audit Committee, the said candidate participated uninterruptedly and actively

in all meetings of the Board of Directors and the Audit Committee, successfully directed the work of the latter and took care that the Audit Committee should perform its duties successfully and should meet and adopt resolutions on all matters falling within its competence, as required by the relevant applicable regulatory framework.

9) Ploutarchos Sakellaris son of Konstantinos (Re-election)

Mr. Ploutarchos Sakellaris is Professor of Economics and Finance at Athens University of Economics and Business, focusing his research and teaching on macroeconomics, finance and banking. He holds a Ph.D. in economics and a M.A., a M. Phil. from Yale University, as well as a B.A. degree in economics and computer science from Brandeis University.

Mr. Sakellaris has served as Vice-President and Member of the Management Committee of the European Investment Bank (2008-2012), where he was responsible for risk management and financing in the energy sector. During the period 2004- 2008, he was Chairman of the Council of Economic Advisers at the Ministry of Finance, Deputy to the Minister of Finance in the European Union Councils of Eurogroup and ECOFIN, and a member of the EU Economic and Financial Committee (EFC) and the Eurozone Working Group (EWG). He has served as member of the Board of Directors and the Audit Committee of the TITAN Group (2013-2019), a member of the Board of Directors of CreditM (2013-2018), a member of the Board of Directors, the Audit Committee and the Corporate Governance and Nominations Committee of the National Bank of Greece (2004-2008), member of the Board of Directors of the Public Debt Management Agency (2004-2008), as well as Deputy Governor for Greece at the World Bank (2004-2008). His professional career includes the positions of economist at the US Federal Reserve Board (1998-2000), visiting expert at the European Central Bank (2001-2003) and professor at the University of Maryland (1991-2004). He is a member of the Board of Directors of the Foundation for Economic & Industrial Research (IOBE) and partner in PluSa Concepts P.C.

He also holds the following positions in boards and board committees of legal persons:

- Independent non-executive member of the Board of Directors, Chairman of the Remuneration and Nomination Committee and Member of the Audit Committee of ELVALHALCOR S.A.*
- Member of the Board of Directors and Chairman of the Audit Committee of CEPAL HELLAS FINANCIAL SERVICES SINGLE MEMBER S.A. – SERVICING OF RECEIVABLES FROM LOANS AND CREDITS.*

Consequently, it is established that the above candidate fulfils the suitability criteria in accordance with the Suitability Policy, since he:

(a) possesses the required knowledge, skills and long-standing experience for the performance of his duties, as well as significant practical experience from his previous term as member of the Company's Board of Directors and its Committees, and, in that context, in matters relating to the Company's business activity and field of operations,

(b) fulfils the guarantees of morality (honesty and integrity) and reputation, which in any event he is presumed to possess, since, during the process of his evaluation, no objective and proven reasons or facts emerged indicating the contrary,

(c) is not in a situation of conflict of interests with the Company and possesses independent and objective judgment for the performance of his duties, and

(d) is able to devote the time required for the discharge of his role within the Company, since his participation in the boards of directors of other companies, as mentioned above, and his other above-mentioned professional activities outside the Company, are considered not capable of affecting the performance of his duties, given also that throughout the current term of the above

candidate as member of the Board of Directors, as member of the Company's Audit Committee, and as member, and Chairman, of the Company's Remuneration and Nomination Committee, the said candidate participated consistently and actively in the meetings of the Board of Directors and in all meetings of the Audit Committee and of the Company's Remuneration and Nomination Committee and, as Chairman of the latter, successfully directed its work and took care that the Remuneration and Nomination Committee should perform its duties successfully and should meet and adopt resolutions on all matters falling within its competence, as required by the relevant applicable regulatory framework.

10) Ourania (Rania) Aikaterinari daughter of Nikolaos – Parmenion (Re-election)

Rania is an electrical and computer engineer graduate from Aristotle University of Thessaloniki, with an MBA from City University Business School in London (currently Bayes Business School). She has many years of professional experience in positions of high responsibility in different sectors of the economy (industry, energy, networks and infrastructure, corporate and investment banking and advisory services) in Greece and abroad. She is currently Vice Chair of the Board of Directors of the Hellenic Federation of Enterprises (SEV) and Chairman of the Executive Committee of SEV.

Rania was CEO and executive member of the Board of the Hellenic Corporation of Assets and Participations S.A. (currently GrowthFund, the National Fund of Greece). Before that, Rania was a Partner in Ernst & Young (EY) in Financial Advisory Services and EY energy sector leader for Southeast Europe. During 2010-2015, she served as Deputy CEO and executive member of the Board of Public Power Corporation S.A., the leading Greek electric utility.

During the period 2000 – 2010 she worked as senior banker in London and in Greece in both corporate and investment banking in leading banks like BNP Paribas, Deutsche Bank and Eurobank. She began her career in London working for Texaco in business development in the oil and gas industry in the Caspian region. She is administrator of EKATI CONSULTING SINGLE MEMBER LTD.

She also holds the following board positions in boards and board committees of legal persons:

- Independent non-executive member of the Board of Directors, member of the Audit Committee and member of the Remuneration and Nomination Committee of ELVALHALCOR S.A.*
- Independent non-executive member of the Board of Directors and Chair of the Remuneration and Nomination Committee of MOTOR OIL S.A.*
- Non-executive member of the Board of Directors of HELLENIC ELECTRICITY DISTRIBUTION NETWORK OPERATOR S.A.*
- Member of the Board of Directors of SEV Institute Single-Member S.A.*

Rania is also member of the Advisory Board of Dianeosis, member of the Leadership Committee of the Greek American Chamber of Commerce, Vice-chair of the BoD of the Alba Graduate Business School and co-chair of the Greek chapter of the US-based organization WomenCorporateDirectors, the largest international women BoD member network, and a member of the Board of Directors of the Foundation for Economic & Industrial Research (IOBE). Previously she was member of the Hellenic Corporate Governance Council (HCGC) and member of the Council of Competitiveness in Greece.

Consequently, it is established that the above candidate fulfils the suitability criteria in accordance with the Suitability Policy, since she:

(a) possesses the required knowledge, skills and experience for the performance of her duties, as well as significant practical experience from her previous term as member of the Board of Directors, the Audit Committee and the Company's Remuneration and Nomination Committee, and, in that context, in matters relating to the Company's business activity and field of operations,

(b) fulfils the guarantees of morality (honesty and integrity) and reputation, which in any event she is presumed to possess, since, during the process of her evaluation, no objective and proven reasons or facts emerged indicating the contrary,

(c) is not in a situation of conflict of interests with the Company and possesses independent and objective judgment for the performance of her duties, and

(d) is able to devote the time required for the discharge of her role within the Company, since her participation in the boards of directors of other companies, as mentioned above, and her other above-mentioned professional activities outside the Company, are considered not capable of affecting the performance of her duties, given also that throughout the current term of the above candidate as member of the Board of Directors, the Audit Committee and the Company's Remuneration and Nomination Committee, the said candidate participated consistently and actively in all meetings of the Board of Directors, the Audit Committee and the Company's Remuneration and Nomination Committee.

B) Collective Suitability

On the basis of the foregoing set out in relation to the individual suitability of each candidate member of the Company's Board of Directors, it is established unanimously that, with the election of the above proposed candidate members, the new Board of Directors, with this composition, will be suitable for the exercise of its powers and will contribute to the effective corporate governance of the Company and the balanced decision-making, reflecting the guarantees of morality, the reputation, the sufficiency of knowledge, the skills, the independence of judgment and the experience for the performance of its role for the benefit of the Company and its shareholders. The candidate members of the Company's Board of Directors collectively will be in a position to take appropriate and well-founded decisions, taking into consideration both the opportunities and the various risks and parameters accompanying a business decision, such as the business environment and the prospects of activity in international markets, the risk appetite, the medium-to-long-term development strategy decided by the Company, developments in the sector and the markets in which the Company operates, issues connected with environmental protection and sustainable development, etc. Also, given the role of the Company's Board of Directors to supervise the senior management, which plays a most important role in its business and operational activity, the candidate members of the Board of Directors collectively are in a position to proceed to meaningful monitoring, fruitful dialogue and constructive criticism of the decisions of the senior management executives and to intervene in situations, if and when such is required. The Board of Directors, as a whole, understands sufficiently the sectors for which its members are collectively responsible and possesses the necessary skills to monitor the implementation of the Company's strategy and the key business decisions connected with the business in a medium-term horizon, the financial reporting, compliance with the legislative and regulatory framework, the understanding of corporate governance issues, the ability to identify and manage risks, the impact of technology on its activity, etc.

Furthermore, it is established unanimously that, with the above proposed composition of the Company's Board of Directors, there is adequate gender representation at a percentage not lower than twenty-five per cent (25%) and thirty-three per cent (33%) of the total number of members of the Company's Board of Directors, as the above percentages apply before and after 30.06.2026, respectively, in accordance with articles 3A paragraph 2 and 3 of Law 4706/2020 and 17 paragraph 2 and 3 and 42 paragraph 2 of Law 5178/2025, since of the ten members proposed for election three women and seven men are proposed.

Moreover, the Company, in accordance with the diversity criteria that it applies in relation to the Board of Directors, has not rejected a person who, although fulfilling the criteria of individual suitability, nevertheless differs as to gender, race, colour, ethnic or social origin, religion or beliefs, property, birth, any disability, age or sexual orientation.

C) Non-existence of impediments or incompatibilities in the persons of the candidates proposed for election as members of the Board of Directors

Furthermore, it was established that, in the person of none of the above proposed for election candidate members of the Company's Board of Directors, do impediments or incompatibilities apply in relation to any provisions of the relevant legislative framework of corporate governance, including the Corporate Governance Code applied by the Company (Hellenic Corporate Governance Code issued by the Hellenic Corporate Governance Council in June 2021), the Company's Rules of Procedure and the Company's approved Suitability Policy.

D) The incompatibility of article 3 paragraph 4 of Law 4706/2020, as in force

It was established, in accordance with the relevant solemn declarations of all of the above candidates for election as members of the Company's Board of Directors, that for none of them does the impediment of article 3 paragraph 4 of Law 4706/2020, as in force, apply, namely that no final court decision has been issued within one year before, or as from, his or her election respectively, recognizing his or her fault for damaging transactions of a listed or non-listed company of Law 4548/2018, as in force, with related parties. It is noted that the Company's Articles of Association do not provide for a longer period than the above-mentioned one.

E) The finding of independence

From the above proposed for election members of the Company's Board of Directors, as independent non-executive members of the new Board of Directors of the Company, which, following, on the one hand, the relevant examination carried out by the Committee and, on the other hand, their relevant solemn declarations, were found to fulfil the independence criteria of article 9 paragraphs 1 and 2 of Law 4706/2020, as in force, the following proposed candidate persons for election:

- (a) Vasileios Loumiotis son of Ioannis,
- (b) Ploutarchos Sakellaris son of Konstantinos, and
- (c) Ourania Aikaterinari daughter of Nikolaos – Parmenion.

Consequently, (a) Vasileios Loumiotis son of Ioannis, (b) Ploutarchos Sakellaris son of Konstantinos and (c) Ourania Aikaterinari daughter of Nikolaos – Parmenion are proposed by the Committee to be appointed by the Ordinary General Meeting of the Shareholders, which will take place on 11.05.2026, as independent non-executive members of the Company's Board of Directors.

More specifically, the Committee established that none of the above three candidate members, at the time of his or her appointment, directly or indirectly holds a percentage of voting rights greater than zero point five per cent of the Company's share capital and each of them is free

from economic, business, family or other relations of dependence, which can affect his or her decisions and independent and objective judgment.

Moreover, from the verification carried out and from the relevant solemn declarations produced by each of the above proposed independent members, it emerged that, beyond the criteria of paragraph 1 of article 9 of Law 4706/2020, as in force, neither are the indicative criteria of dependence of paragraph 2 of article 9 of Law 4706/2020, as in force, fulfilled, since each of the above proposed independent members:

(a) Does not receive any significant remuneration or benefit from the Company, or from a company connected with it, nor participates in a stock option scheme for the purchase of shares nor in any other remuneration or benefits scheme connected with performance, other than the remuneration for his or her participation in the Board of Directors or in its committees, nor participates in the receipt of fixed benefits in the context of a pension system, including deferred benefits, for previous services to the Company.

(b) Neither the candidate member nor a person who has close links with him or her maintains or maintained a business relationship during the last three financial years before his or her appointment with:

(ba) the Company or

(bb) a person connected with the Company or

(bc) a shareholder holding directly or indirectly a percentage participation equal to or greater than ten per cent of the Company's share capital during the last three financial years before his or her appointment, or with a company connected with that shareholder, provided that such relationship affects or may affect the business activity either of the Company or of the person of paragraph 1 or of the person who has close links with him or her. Such relationship exists in particular when the person is a significant supplier or a significant customer of the Company.

(c) Neither the candidate member nor a person who has close links with him or her:

(ca) has served as member of the Board of Directors of the Company or of a company connected with it for more than nine financial years cumulatively at the time of his or her election,

(cb) has served as managerial executive or maintained a relationship of employment or work or services or salaried mandate with the Company or with a company connected with it during the period of the last three financial years before his or her appointment,

(cc) is related up to the second degree by blood or marriage, or is spouse or partner treated as spouse, of a member of the Board of Directors or senior management executive or shareholder, with participation percentage equal to or higher than ten per cent of the Company's share capital or of a company connected with it,

(cd) has been appointed by a specific shareholder of the Company, in accordance with the articles of association, as provided in article 79 of Law 4548/2018,

(ce) represents shareholders holding directly or indirectly a percentage equal to or higher than five per cent of the voting rights at the general meeting of the Company's shareholders during his or her term of office, without written instructions,

(cf) has carried out statutory audit in the Company or in a company connected with it, whether through an undertaking or personally or through a relative up to the second degree by blood or marriage or his or her spouse, during the last three financial years before his or her appointment,

(cg) is executive member in another company on the board of directors of which an executive member of the Company participates as non-executive member.

Also, it was established unanimously that all of the above, proposed as independent, within the meaning of article 9 paragraphs 1 and 2 of Law 4706/2020, as in force, non-executive, four candidate members of the Company's Board of Directors fulfil the suitability criteria and the conditions provided by article 44 of Law 4449/2017, as in force, for their participation in the Company's Audit Committee, in accordance also with the more specific related matters set out below under Item 3, 1)b.1) / page 27.

F) The lawful composition of the Board of Directors

Furthermore, it is established unanimously that, with the above proposed composition of the Company's Board of Directors, the condition of the lawful composition of the new Board of Directors of the Company to be elected is also fulfilled, namely the total number – three in number – of the independent non-executive members of the Company's Board of Directors in relation to its proposed ten-member composition, in accordance with article 5 paragraph 2 of Law 4706/2020, as in force.

G) The impediment of the disqualified director of paragraph 1 of article 56a of Law 4919/2022

Finally, it was established, on the basis of the relevant solemn declarations and the extracts of criminal record of all the above candidates for election as members of the Company's Board of Directors, that in the person of none of them does the status of "disqualified director" apply nor, consequently, the relevant impediment to appointment as member of the board of directors in a societe anonyme, in accordance with article 56a paragraphs 1 and 2 of Law 4919/2022, which was added pursuant to article 3 of Law 5122/2024.

Resolution – recommendation of the Committee

On the basis of the above unanimous findings of the Committee and after a further exhaustive discussion followed between its members on all without exception the suitability criteria included in the Suitability Policy in relation to the above candidate persons proposed for election as members of the Company's Board of Directors (hereinafter referred to as the "Candidates") and after the documents, supporting documents and other evidence substantiating the suitability of the Candidates were reviewed, the Committee decided unanimously:

1) To recommend to the Company's Board of Directors that it propose to the Ordinary General Meeting of the Shareholders of the Company to take place on 11.05.2026 the election of a new ten-member Board of Directors of the Company with a term of office, in accordance with article 11 paragraph 1 of the Company's Articles of Association, of one year, that is until 11.05.2027, which is automatically extended, in accordance with article 85 paragraph 1 subparagraph c of Law 4548/2018, as in force, and article 11 paragraph 2 of the Company's Articles of Association, until the expiry of the period within which the immediately next Ordinary General Meeting in 2027 must convene and until the adoption of the relevant resolution, not being capable of exceeding two years, consisting of the below, who are proposed to be elected / re-elected, as applicable, namely:

- 1. Konstantinos Katsaros of Georgios,*
- 2. Spyridon Kokkolis of Vasileios,*
- 3. Nikolaos Karabateas of Efstratios,*
- 4. Panagiotis Lolos of Charalambos,*
- 5. Andreas Mavroudis of Georgios,*
- 6. Athanasia Kleniati – Papaioannou of Konstantinos,*
- 7. Ioanna Podimata of Konstantinos,*
- 8. Vasileios Loumiotis of Ioannis,*

9. *Ploutarchos Sakellaris of Konstantinos,*

10. *Ourania Aikaterinari of Nikolaos – Parmenion,*

as well as the appointment of Candidates (a) Vasileios Loumiotis of Ioannis, (b) Ploutarchos Sakellaris of Konstantinos and (c) Ourania Aikaterinari of Nikolaos – Parmenion, as independent non-executive members of the Company’s Board of Directors.

2) That the documents and evidence contained in the Candidates’ file are complete and substantiate, beyond any doubt, that the Candidates fulfil all the criteria of suitability and reliability included in the Suitability Policy, for their election as members of the Company’s Board of Directors, and, with regard to Candidates (a) Vasileios Loumiotis son of Ioannis, (b) Ploutarchos Sakellaris son of Konstantinos and (c) Ourania Aikaterinari daughter of Nikolaos – Parmenion, the independence conditions laid down in article 9 paragraphs 1 and 2 of Law 4706/2020, as in force, as well as that there do not exist, in the person of any Candidate, impediments or incompatibilities in relation to any relevant provisions including the Corporate Governance Code applied by the Company and the Company’s Rules of Procedure [...].».

Following the above proposal / evaluation report of the RNC of 17 April 2026 and pursuant to the thereon based proposal of the Board of Directors of the Company of 20 April 2026, it is proposed that the new Board of Directors of the Company have the following composition, which fully meets the requirements of L. 4706/2020 on corporate governance and fully covers the appropriate and due exercise of the responsibilities of the Board of Directors of the Company for the benefit of its Shareholders, given that, according to the recommendation of the Board of Directors of the Company dated 20 April 2026, which was based on the 17 April 2026 recommendation / evaluation report of the RNC, it was found, among others, that all the criteria of individual and collective suitability of the candidate members of the Board of Directors of the Company are met, in accordance with article 3A of law 4706/2020, as in force, and the approved Suitability Policy of the Company, there are no obstacles or incompatibilities in the person of the candidate members of the Board of Directors of the Company, regarding any provisions of the relevant legal framework of corporate governance, including the Corporate Governance Code implemented by the Company (Hellenic Code of Corporate Governance of HCGC of June 2021), the Rules of Operation of the Company and the approved Suitability Policy of the Company, there is no incompatibility / impediment of the provision of article 3 par. 4 of law 4706/2020 for any of the candidate members of the Board of Directors, as in force, and there is an adequate representation per gender in a percentage that is not less than twenty-five per cent (25%) and thirty-three per cent (33%) of the total number of members of the Company’s Board of Directors, as such percentages apply before and after 30 June 2026, respectively, pursuant to articles 3A(2) and (3) of L. 4706/2020 and articles 17(2) and (3) and 42(2) of L. 5178/2025:

- 1) Konstantinos Katsaros of Georgios,
- 2) Spyridon Kokkolis of Vasileios,
- 3) Nikolaos Karabateas of Efstratios,

- 4) Panagiotis Lolos of Charalambos,
- 5) Andreas Mavroudis of Georgios,
- 6) Athanasia Kleniati – Papaioannou of Konstantinos,
- 7) Ioanna Podimata of Konstantinos,
- 8) Vasileios Loumiotis of Ioannis,
- 9) Ploutarchos Sakellaris of Konstantinos,
- 10) Ourania Aikaterinari of Nikolaos – Parmenion.

In addition, following the above proposal of the Board of Directors of the Company of 20 April 2026, which was based on the suggestion / evaluation report of the RNC of 17 April 2026, it is proposed to the General Meeting of Shareholders of the Company the appointment of: (a) Vassilios Loumiotis of Ioannis, (b) Ourania Aikaterinari of Nikolaos Parmenion and (c) Plutarchos Sakellaris of Konstantinos, as independent, within the meaning of article 9 par. 1 and 2 of law 4706/2020, as in force, non-executive members of the Board of Directors of the Company, given that, according to the suggestion / evaluation report of the RNC of 17 April 2026 it has been resolved by the Board of Directors on 20 April 2026 that **(a)** all the provisions of the current legislation, i.e. in article 9 par. 1 and 2 of law 4706/2020, as in force, conditions and criteria of independence, are met in their person, i.e. none of the above mentioned persons, upon their appointment directly or indirectly holds a percentage of voting rights greater than zero party five percent (0.5%) of the share capital of the Company and each of the above mentioned persons is free from financial, business, family or other dependent relations which may affect its decisions and its independent and objective judgment, according to the more specific distinctions and references in article 9 par. 1 and 2 of law 4706/2020, as in force, and **(b)** the conditions provided in article 5 of law 4706/2020, as in force, regarding the legal composition of the new Board of Directors of the Company, i.e. the total number – three (3) – of the independent non-executive members of the Board of Directors of the Company in relation to its proposed ten-member composition.

Also, following the above proposal of the Board of Directors of the Company of 20 April 2026, which was based on the recommendation / evaluation report of the RNC of 17 April 2026, all the above, proposed as independent, within the meaning of article 9 par. 1 and 2 of law 4706/2020, as in force, non-executive, three (3) candidate members of the Board of Directors of the Company, meet the eligibility criteria and conditions provided in article 44 of law 4449/2017, as in force, for their participation in the Company's Audit Committee.

After a discussion, *the General Meeting of the Company's shareholders*, taking into account the proposal of the Company's Board of Directors of 20 April 2026 as set out above, in accordance with article 18 par. 1 of law 4706/2020, as in force, which has been posted on the Company's website on 20 April 2026 and was based (the proposal of the Board of Directors of the Company) on the recommendation / evaluation report of the RNC of 17 April 2026, *after having established that:*

- a)** all the criteria of individual and collective suitability of the candidate members of the Board of Directors of the Company are met, in accordance with article 3A of law 4706/2020, as in force, and the approved Suitability Policy of the Company,
- b)** there are no obstacles or incompatibilities in the person of the candidate members of the Board of Directors of the Company, regarding any provisions of the relevant legal framework of corporate governance, including the Corporate Governance Code (Hellenic Corporate Governance Code issued by the HCGC of June 2021) applied by the Company, of the Company's Rules of Operation and the approved Company Suitability Policy,
- c)** there is no incompatibility / impediment of the provision of article 3 par. 4 of law 4706/2020, as in force, for any of the candidate members of the Board of Directors,
- d)** in the person of each of the proposed, as independent non-executive members of the Board of Directors of the Company, the conditions and independence criteria provided in article 9 par. 1 and 2 of law 4706/2020 are met, i.e. none of them, upon their appointment, directly or indirectly holds a percentage of voting rights greater than zero party five percent (0.5%) of the Company's share capital and each of them is free from financial, business, family or other dependent relationships, which may affect the its decisions and its independent and objective judgment, according to the more specific distinctions and references in article 9 par. 1 and 2 of law 4706/2020, as in force,
- e)** the conditions of article 5 of law 4706/2020 are met, as in force, regarding the legal composition of the new Board of Directors of the Company, i.e. the total number – three (3) – of the independent non-executive members of the Board of Directors of Company in relation to its proposed ten-member composition,
- f)** in the proposed new Board of Directors of the Company, according to the provision of article 3A of law 4706/2020, as in force, there is sufficient representation by gender in a percentage that is not less than twenty-five per cent (25%) and thirty-three per cent (33%) of the total number of members of the Company's Board of Directors, as such percentages apply before and after 30 June 2026, respectively, pursuant to Articles 3A(2) and (3) of Law 4706/2020 and Articles 17(2) and (3) and 42(2) of Law 5178/2025.,
- g)** that none of the candidate members of the Board of Directors has the status of “disqualified director” nor, consequently, the relevant impediment to appointment as a member of the Board of Directors of a societate anonime, according to article 56a par. 1 and 2 of Law 4919/2022 added by virtue of article 3 of Law 5122/2024, and
- h)** in general, the proposed ten-member composition of the new Board of Directors of the Company fully meets the requirements of Law 4706/2020 on corporate governance and the approved Suitability Policy of the Company on the suitability, diversity, adequate representation by gender of the Board of Directors, fully covering the suitable and appropriate exercise of the responsibilities of the Board of Directors of the Company and reflecting the size and activity of the Company, featuring diversity of knowledge,

qualifications and experience of the candidate members of the new Board of Directors who can contribute to the accomplishment of business objectives,

after a legal vote, by votes, i.e. by a majority of% of the votes represented in the General Meeting, in total, of which shareholders representing votes voted against and shareholders representing votes abstained from the voting, *elects* a new Board of Directors of the Company consisting of ten members, namely

- 1) Konstantinos Katsaros of Georgios,
- 2) Spyridon Kokkolis of Vasileios,
- 3) Nikolaos Karabateas of Efstratios,
- 4) Panagiotis Lolos of Charalambos,
- 5) Andreas Mavroudis of Georgios,
- 6) Athanasia Kleniati – Papaioannou of Konstantinos,
- 7) Ioanna Podimata of Konstantinos,
- 8) Vasileios Loumiotis of Ioannis,
- 9) Ploutarchos Sakellaris of Konstantinos,
- 10) Ourania Aikaterinari of Nikolaos – Parmenion.

with a term of office, according to article 11 par. 1 of the Company's Articles of Association, annually, i.e. until 11 May 2027, which is extended, in accordance with the provisions of article 85 par. 1 point c of law 4548/2018 and article 11 par. 2 of the Company's Articles of Association until the expiration of the deadline within which the next Ordinary General Meeting must be convened in 2027 and until the relevant decision is taken, not exceeding the two years, and finally, *after the General Meeting established* that in the person of each of the three (3) candidates proposed, as independent non-executive members of the Board of Directors of the Company, i.e. (a) Vassilios Loumiotis of Ioannis, (b) Plutarchos Sakellaris of Konstantinos and (c) Ourania Aikaterinari of Nikolaos – Parmenion, the conditions and criteria of independence as provided in article 9 par. 1 and 2 of L. 4706/2020, as in force, are met, designates as independent non-executive members of the Board of Directors of the Company (a) Vassilios Loumiotis of Ioannis, (b) Plutarchos Sakellaris of Konstantinos and (c) Ourania Aikaterinari of Nikolaos – Parmenion.

Item 8: Redefining of the type of the Audit Committee, its term, the number and capacity of its members, as well as appointment of its members, in case that it is designated as an independent committee, according to article 44 of L. 4449/2017, as in force. Appointment of a new Audit Committee.

Required quorum: 1/5 of the Company's paid up capital.

Required majority: 50%+1 of the votes represented at the General Meeting.

The Ordinary General Meeting of the Company's shareholders that took place on 22 May 2025 had, in relation to the type, composition and number of members of the Company's Audit Committee, decided, in accordance with the provisions of article 44 of L. 4449/2017, as in force after its amendment by article 74 of L. 4706/2020, the Audit Committee to be a Committee of the Board of Directors, the term of the Audit Committee to be equal to the term of the Board of Directors, i.e. annual, and its members to be three (3) in total, all of them independent non-executive members of the Board of Directors of the Company.

The Board of Directors of the Company, after considering the provisions of par. 1 of article 44 of L. 4449/2017, as in force, and the proposal/evaluation report of the RNC dated as of 17 April 2026, proposes, in the context of the election, according to the above, of a new Board of Directors, that the Audit Committee continue to be a Committee of the Board of Directors, in accordance with the provisions of article 44 of L. 4449/2017, as in force, which shall consist of three (3) in total members of the new Board of Directors of the Company, which shall all be independent, within the meaning of article 9 par. 1 and 2 of L. 4706/2020, as in force, non-executive members.

The proposed term of the Audit Committee is proposed to be the same as the term of the new Board of Directors of the Company, i.e. to be annual, until 11 May 2027, which can be automatically extended until the expiration of the term, within which the immediate next Ordinary General Meeting of the year 2027 must convene and until the relevant decision is taken, not to exceed two years.

The members of the Audit Committee, given that it will be a committee of the Board of Directors of the Company, will be appointed in accordance with article 44 par. 1 (c) of L. 4449/2017, as in force, by the new Board of Directors of the Company, after it has initially examined and ascertained the fulfillment of the conditions and eligibility criteria in the person of each of them, in order for the Audit Committee to have a legal composition and its members to meet the eligibility criteria, and, where appropriate, independence, according to article 44 par. 1 of L. 4449/2017, as in force, and article 9 par. 1 and 2 of L. 4706/2020, respectively.

The Chairman of the Audit Committee will be appointed, in accordance with article 44 par. 1 (e) of L. 4449/2017, as in force, by its members during its formation in a body. All members of the Audit Committee should have sufficient knowledge of the sector in which the Company operates, i.e. that of raw materials / metallurgy (see also sector and sub-sector to which the Company belongs on the Athens Stock Exchange and specifically those of raw materials and metallurgy, respectively), while at least one (1) of them must have sufficient knowledge and experience in auditing or accounting.

Finally, according to prot. Nr. 427/21.02.2022 document of the Hellenic Capital Market Commission "Questions and answers regarding the provisions of article 44 of law 4449/2017 for the Audit Committee (EU)" and more specifically, according to the item

nr. 16 of the said document, “all members of the Audit Committee must have a basic understanding of the financial substance of the financial statements, which the Company publishes and in particular, with regard to the member who has sufficient knowledge in auditing or accounting, this knowledge must be related to international standards”.

After a discussion, the General Meeting of the Company’s Shareholders, taking into account the suggestion of the Board of Directors of the Company of 20 April 2026, as set out above, based on the από 17 April 2026 suggestion / evaluation report of the RNC, after voting, the General Meeting, with votes, i.e. by a majority of % of the votes represented in the General Meeting, of total, adopts the above proposal of the Board of Directors on the subject and decides, according to article 44 of L. 4449/2017, as in force, the redefining of the Audit Committee of the Company, as a Committee of the Board of Directors of the Company, with a term of office equal to the term of the Board of Directors of the Company, i.e. an one-year term, and comprised by three (3) in total members of the Board of Directors of the Company, which shall all be independent, within the meaning of article 9 par. 1 and 2 of L. 4706/2020, as in force, non-executive members.

The members of the Audit Committee will be appointed by the Board of Directors of the Company, after having established, following examination, the fulfillment of the conditions and eligibility criteria in the person of each of them, so that the Audit Committee has a legal composition and its members meet the eligibility, and, as the case may be, the independence criteria, in accordance with article 44 par. 1 of L. 4449/2017, as in force, and article 9 par. 1 and 2 of L. 4706/2020, respectively, and its President will be appointed by its members during its formation in a body, according to article 44 par. 1 (e) of L. 4449/2017, as in force.

Shareholders representing votes vote against.

Shareholders representing votes abstain from the vote.

Item 9: Grant of permission, in accordance with article 98 paragraph 1 of L. 4548/2018 to the members of the Board of Directors and the Company’s executives to participate in Boards of Directors or in the management of companies of the Company’s Group pursuing the same or similar purposes.

Required quorum: 1/5 of the Company’s paid up capital.

Required majority: 50%+1 of the votes represented at the General Meeting.

The Board of Directors unanimously proposes to the General Meeting to grant permission pursuant to Article 98, par. 1, of L. 4548/2018, as in force, to the members of the Company’s Board of Directors and its managers to participate in the Board of

Directors and/or in the management of the Group's subsidiaries and affiliates, which are pursuing the same or similar objectives as of those pursued by the Company.

After voting, the General Meeting grants the above permission to the members of the Board of Directors and the Company's managers by votes, i.e. by a majority of % of the votes represented in the General Meeting.

Shareholders representing votes vote against.

Shareholders representing votes abstain from the vote.

Item 10: Approval of the revision of the suitability policy of the members of the Board of Directors of the Company according to article 3 of L. 4706/2020, as in force

Required quorum: 1/5 of the paid-up share capital of the Company.

Required majority: 50%+1 of the votes represented in the General Meeting.

In the context of the periodic assessment of the suitability policy of the members of the Board of Directors of the Company (according to article 3 of L.4706/2020 and the Circular nr. 60/29.04.2025 of the Hellenic Capital Market Commission) in force, which has been approved (according to article 3 paragraph 1 of L.4706/2020) by the Board of Directors of the Company at its meeting on 19.11.2020, following the proposal of the Remuneration and Nomination Committee of the Company dated 18.11.2020, and subsequently (according to article 3 paragraph 3 of L.4706/2020) by the Ordinary General Meeting of the shareholders of the Company of 24.05.2021 (item 9th), and was revised by the Company's Board of Directors at its meeting held on 19.04.2023, following the recommendation of the Company's Remuneration and Nomination Committee dated 10.04.2023, and subsequently by the Annual General Meeting of the Company's shareholders held on 24.05.2023 (Item 12), on which it entered into force, and is posted (according to article 3 paragraph 3 of L.4706/2020) on the Company's website (hereinafter the "Suitability Policy"), the Board of Directors of the Company, taking into account the relevant proposal of the Remuneration and Nomination Committee of the Company of 06.04.2026, has approved, on its meeting of 20.04.2026, a draft of a revised / updated Suitability Policy, to be submitted to the General Meeting of the shareholders of the Company for approval (according to article 3 paragraph 3 of L. 4706/2020), which includes amendments, so that the Suitability Policy be aligned (a) with L. 4706/2020, as in force following its amendment by L. 5178/2025, with respect to the requirements for balanced gender representation on the Board of Directors and the criteria and procedure for the selection of members of the Board of Directors, and (b) with L. 5122/2024 insofar as it concerns the prohibition on appointing a person having the status of a "disqualified director" (within the meaning of the aforementioned law) as a member of the Company's Board of Directors or any substitute body thereof, or as a person having the authority to bind the Company vis-à-vis third parties and to represent it before the courts.

The draft of the whole revised – updated Suitability Policy, which incorporates all the above proposed amendments, has been posted on the Company’s website <https://www.elvalhalcor.com/investor-relations/shareholder-information/shareholders-meetings/> and is as follows:



**SUITABILITY POLICY
OF THE MEMBERS OF THE BOARD OF DIRECTORS OF
“ELVALHALCOR HELLENIC COPPER AND ALUMINIUM INDUSTRY S.A.”**

1. PREAMBLE

This Board of Directors Members Suitability Policy (hereinafter the “**Policy**”) constitutes an essential part of the Corporate Governance System of ELVALHALCOR HELLENIC COPPER AND ALUMINIUM INDUSTRY S.A. (hereinafter the “**Company**”). The purpose of the Policy is to ensure the quality staffing, effective operation and fulfilment of the role of the Company’s Board of Directors (hereinafter the “**Board of Directors**”), based on the Company’s overall strategy and medium- to long-term business objectives, with a view to promoting the corporate interest. Through its implementation, the acquisition and retention of persons possessing abilities, knowledge, skills, experience, independence of judgment, guarantees of integrity and good reputation are ensured, so as to secure sound and effective management for the benefit of the Company, its shareholders and all stakeholders. In this way, the prudent management of the Company is strengthened and the risk management system to which it is exposed is enhanced.

The Policy, as well as any material amendment thereto, is proposed to the Board of Directors by the Company’s Remuneration and Nomination Committee, in cooperation with the Internal Audit Unit and the Company’s Legal Department, is subsequently approved by the Board of Directors and submitted for approval to the General Meeting of the Company’s shareholders. Recommendations of any other external bodies may also be taken into account for material amendments to the Policy. Material amendments shall mean amendments introducing deviations or materially changing the content of the Policy, particularly as regards the general principles and criteria applied.

For the preparation of the Policy, which is posted and updated on the Company’s website (www.elvalhalcor.com), account was taken of the provisions of Articles 3, 3A and 3B of L. 4706/2020 on “Corporate Governance of Sociétés Anonymes, Modern Capital Market, Incorporation into Greek Legislation of Directive (EU) 2017/828 of the European Parliament and of the Council, Measures for the Implementation of Regulation (EU) 2017/1131 and other provisions”, as amended by L. 5178/2025 and in force. The Policy is also aligned with Circular No. 60/29.04.2025 (updating Circular No. 60/18.09.2020) of the Hellenic Capital Market Commission, which further specifies the principles and guidance of the above regulatory framework.

In shaping the Policy, the Company takes into account its size, internal organisation, risk appetite, the nature, scale and complexity of its activities, as well as international best practices.

The Policy takes into account the specific description of the responsibilities of each member of the Board of Directors and his/her participation or not in Committees, the nature of his/her duties (executive or non-executive member of the Board of Directors), his/her classification as an independent or non-independent member of the Board of Directors, as well as any specific incompatibilities, characteristics or contractual commitments associated with the nature of the Company’s activities and the Corporate Governance Code applied by the Company.

The Company’s Policy is clear, sufficiently reasoned and documented and is governed by the principles of transparency and proportionality.

The Policy is consistent with the provisions of the Company's Rules of Procedure and the Corporate Governance Code applied by the Company.

2. POLICY OBJECTIVE

The principal objectives of the Policy are the following:

- i. to analyse the criteria for assessing the suitability (individual and collective) and reliability of the members of the Board of Directors and to determine the minimum required supporting information and documentation;
- ii. to establish transparent rules and procedures for the assessment of the suitability and reliability of the members of the Board of Directors upon their selection, replacement or reappointment;
- iii. to determine the circumstances in which it is deemed appropriate to reassess the suitability and reliability of the members of the Board of Directors and the procedures applicable thereto;
- iv. to allocate responsibilities among the Company's bodies for the implementation of the Policy; and
- v. to ensure the quality staffing, effective operation and fulfilment of the role of the Board of Directors based on the Company's overall strategy and medium- to long-term business objectives, with a view to promoting the corporate interest.

3. APPROVAL AND REVISION OF THE POLICY

The Company monitors the effectiveness of the Policy and carries out a periodic assessment thereof at regular intervals or whenever significant events or changes occur. The Company also amends the Policy and reviews its design and implementation, where appropriate, taking into account the recommendations of the Remuneration and Nomination Committee and the Internal Audit Unit, as well as any other external bodies.

The Policy is approved and reviewed by the Board of Directors, following a recommendation by the Remuneration and Nomination Committee in cooperation with the Internal Audit Unit and the Company's Legal Department, and is submitted for approval to the General Meeting.

4. PRINCIPLES RELATING TO THE SELECTION, REPLACEMENT OR RENEWAL OF THE TERM OF OFFICE OF THE MEMBERS OF THE BOARD OF DIRECTORS

The Board of Directors has a sufficient number of members and an appropriate composition.

The Company seeks to staff the Board of Directors with persons of integrity and reputation.

The members of the Board of Directors possess the skills and experience required on the basis of the duties they undertake and their role on the Board of Directors, while at the same time they devote sufficient time to the performance of their duties.

Upon the selection, renewal of term of office and replacement of a member, both individual and collective suitability are taken into account.

Prospective members of the Board of Directors are, to the extent possible, familiar with the Company's culture, values and overall strategy before assuming office.

The Company continuously monitors the suitability of the members of the Board of Directors, in particular in order to identify, in light of any relevant new event, cases in which a reassessment of their suitability is necessary. In particular, a reassessment of suitability is carried out in the following cases:

- a) where doubts arise as to the individual suitability of members of the Board of Directors or the suitability of the composition of the body;
- b) where there is a significant impact on the reputation of a member of the Board of Directors;

- c) whenever an event occurs which may significantly affect the suitability of a member of the Board of Directors, including cases where members do not comply with the Company's Conflict of Interest Policy.

By way of indication, the suitability of the members of the Company's Board of Directors is reassessed in the cases referred to below under section "7. CANDIDATE ASSESSMENT PROCEDURE", paragraph "c. Cases of reassessment of the suitability and reliability of persons falling within the scope of the Policy".

The Board of Directors ensures that the Company has an appropriate succession plan for the smooth continuity of the management of the Company's affairs and the decision-making process following the departure of members of the Board of Directors, in particular executive members and committee members.

The selection criteria are determined prior to the commencement of the selection process and apply throughout all stages thereof, so that, where the Company falls within paragraph 3 of Article 3A of L. 4706/2020 (as added by Article 5 of L. 5178/2025), namely employs 250 employees or more and has an annual turnover of at least EUR 50,000,000 or an annual balance sheet total of at least EUR 43,000,000, and does not meet the required percentage for the balanced representation of genders on the Board of Directors referred to below under "6. CRITERIA FOR ASSESSING COLLECTIVE SUITABILITY AND REQUIRED DOCUMENTATION", paragraph "b. Adequate gender representation", priority shall be given, among candidates with equal qualifications in terms of adequacy, capabilities and professional performance, to the candidacy of a person of the underrepresented gender, unless exceptional reasons, specifically justified, require the selection of the candidate of the other gender.

A candidate considered during the selection process for appointment or election to the position of member of the Board of Directors shall, within twenty (20) days following a request submitted to the Company, receive detailed information regarding:

- a) the assessment criteria on which the specific selection was based;
- b) the objective comparative assessment of the candidates resulting from the application of the criteria under paragraph (a); and
- c) the specific reasons leading to the exceptional selection of the candidate of the non-underrepresented gender, where applicable.

5. INDIVIDUAL SUITABILITY ASSESSMENT CRITERIA AND REQUIRED DOCUMENTATION

The individual suitability of the members of the Board of Directors is assessed primarily pursuant to the criteria set out below. These criteria are general and apply to all members of the Board of Directors, regardless their capacity as executive, non-executive, or independent non-executive.

Specific impediments, obligations and conditions (such as of art. 3 par. 4,5 and 6 and of art. 9 par. 1 and 2 of l. 4706/2020 and art. 44 par. 1 of l. 4449/2017) apply regardless the suitability criteria and are reviewed in the cases provided for by the law (such as art. 9 par. 3 of l. 4706/2020).

More specifically, the individual suitability assessment criteria of the members of the Board of Directors are the following:

a. Adequacy of knowledge and skills

The members of the Board of Directors have the required know-how, skills and experience for performing their duties in view of the role, the position and the prerequisites set out by the Company for the position at issue. Experience encompasses both practical and professional experience as well as any required theoretical knowledge.

In particular, they should have:

- a) adequate knowledge in exact, economic, legal or other humanities, documented at least by a domestic or foreign, equivalent to the domestic, Higher Education Institution degree or be graduates of a domestic or foreign Technical School.
- b) professional competence for any specialized subjects,

- c) adequate knowledge in the Company's activity field and, more specifically, experience in the metal products industry branch or in the sub-branch of Raw Materials in which the Company has joined the Athens Stock Exchange.

The existence of the above conditions is verified through:

- detailed curriculum vitae, providing information on their training and professional experience, and
- duly certified degree copies – professional licenses and certificates.

Within the context of assessment, any additional information considered necessary may be taken into account.

In order to assess the practical experience, an exhaustive analysis of the experience and training is conducted, covering the member's past service and kind of employment, taking into account the length of its engagement in the respective entity, the size of the entity concerned, the scale and complexity of the business activity, the competences entrusted to it in the entity in question, the number of his subordinates, the nature of the entity's activities as well as its responsibility degree.

More specifically, in the context of assessing adequate knowledge and skills and reliability in general, the following are considered:

- a) the role and duties of the position and the required skills,
- b) the knowledge and skills acquired through education and training,
- c) the previously acquired practical and professional experience,
- d) the knowledge and skills acquired and demonstrated by the professional conduct and development of a member of the Board of Directors.

The executive members of the Board of Directors may have acquired satisfactory practical and professional experience either by holding a responsible position or by conducting a business activity for a long time period.

The Company ensures that the members of the Board of Directors are adequately aware and understand the Company's corporate governance regulations, as such arise from the Law and the Corporate Governance Code adopted by the Company, their respective role and responsibilities both as Board of Directors' members and as members of its Committees, as well as the group's structure and any possible conflict of interests.

b. Guarantees of ethics and reputation

The members of the Board of Directors are distinguished for their good reputation and ethics, which is mainly demonstrated by their honesty and integrity. They are distinguished by impeccable ethics.

It may be presumed that a member of the Board of Directors has good reputation, honesty and integrity, unless there are objective and proven reasons to suggest otherwise.

In order to assess the reputation, integrity and honesty of a candidate or a current member of the Board of Directors, the Company conducts an investigation and, subject to the law on the personal data protection, request information and relevant supporting documents such as documents of the competent judicial or administrative authority of the State of descent or origin on any final administrative and court decisions against him, in particular for infringements and offenses related to his capacity as a member of the Board of Directors or to his non-compliance with the provisions of the Hellenic Capital Market Committee law or in general to economic crimes. Subject to the provisions of article 3 par. 4 and 5 of l. 4706/2020, in this assessment are taken into account in particular the relevance of the offense or of the degree with the member's role, the seriousness of the offense or of the degree, the in general conditions, including the mitigation factors, the role of the person involved, the sentence imposed, the stage reached in the legal proceedings and any remedial measures implemented. The time elapsed and the behavior of the person after the infringement / offense are also taken into account.

The Company also takes into account, in the course of the assessment, any decision issued by any authority disqualifying the candidate member of the Board of Directors from acting as a member of

a board of directors, and in particular whether the candidate member of the Board of Directors has the status of a “disqualified director”, in accordance with Chapter A, Articles 1–10, of L. 5122/2024 (“Transposition of Article 1 of Directive (EU) 2019/1151 in so far as it concerns disqualified directors and other urgent provisions”) and Articles 56A–56Z of L. 4919/2022 (as in force following its amendment by L. 5122/2024). The existence of such circumstance constitutes an absolute impediment to appointment, and the relevant candidate shall be excluded and shall neither be appointed/elected nor proposed for appointment/election as a member of the Board of Directors.

The information submitted to the Company by the eligible members of the Board of Directors may be subject to verification as to their accuracy and, if necessary, an investigation is conducted, taking into consideration the stipulations of the law on the personal data protection.

Indicatively, an eligible person may be excluded from becoming a member of the Board of Directors in the following cases:

- a) any criminal proceedings are pending against it
- b) is itself, or any associated to it person, directly or indirectly related to competitive companies or maintains relations with the Company, direct or indirect, the nature of which does not allow the taking over in the specific capacity,
- c) the existence of any indication that it was uncooperative and non-transparent in its communication with the Supervisory and other authorities.

In all cases, a prerequisite for election or retention of the capacity of member of the Company’s Board of Directors is the submission by each candidate, prior to his/her nomination, of a solemn declaration that none of the above impediments exists. Each member of the Board of Directors notifies promptly the Company of the issuance of any final court order against it, in any capacity.

c. Conflict of interests

The Company has, adopts and implements a Conflict of Interests Policy pursuant to par. 3 (g) of art. 14, L. 4706/2020. This Policy includes conflict of interest prevention procedures, measures for the disclosure and management of conflicts of interest as well as any cases and conditions that would exceptionally be acceptable for a member of the Board of Directors to have conflicting interests if such are significantly limited or subject to proper management.

All real and potential conflicts of interest at the level of the Board of Directors are subject to adequate notification, discussion, documentation, decision-making and proper management (i.e. adoption of necessary measures to reduce conflicts of interest) even if these cannot be avoided for the detection, management and monitoring and, where appropriate, disclosure of such conflicts of interest in order to prevent their detrimental effect on the interests of the Company and its shareholder investors.

In this regard, the Company keeps a record of conflicts of interest, in which are recorded the cases of conflict of interest, the operations / corrective actions undertaken to address and manage these cases as well as the statements and reports submitted.

More specifically, the members of the Board of Directors owe a duty of loyalty towards the Company and should avoid any conflict of interest with the Company as well as with those of the Company’s group, in compliance with the stipulations of the relevant conflict of interest policies of the Company. Within this context, each member should make a statement as to the fact that there is no financial connection with the Company that entails a conflict of interest or jeopardizes the independence of the former before its appointment in accordance with the Company’s candidacy policy.

Furthermore, the Members of the Board of Directors should:

1. Not to take advantage for personal gain any real or potential opportunities presented as a result of the use of Company’s assets, following information obtained due to their participation in the Board of Directors or, in general, as result of their capacity as members of the Board of Directors, without the consent of the Board of Directors. The member of the Board of Directors should promote the Company’s interests whenever given the opportunity.

2. Not to become members of a company or professional trader between which and the Company a conflict had recently arose or is imminent in the form of litigation, labor mobilization, obstruction of the public to carry out transactions (boycott) or other similar action, which may have a material impact on the results or the reputation of the Company and / or of the Company and the Group.

3. It is strictly forbidden to the members of the Board of Directors to use any information that comes to their knowledge in the exercise of their duties for the purpose of conducting transactions themselves or any third parties on the Company's shares. Therefore, the Members of the Board of Directors and their affiliated persons deal on the Company's or other companies of the group securities pursuant to the conditions stipulated by the law and the relevant Company's policies. The member of the Board of Directors should notify the Internal Audit Unit via the Secretary of the Board of Directors, on annual basis, of their key professional positions and activities, including any duties undertaken in non-profit organizations, as well as the legal entities names in which they or their affiliated persons hold shares or are stakeholders by a share entitling them to control more than 10% of the voting rights. In addition, the members of the Board of Directors should timely notify the Internal Audit Unit via the Secretary of the Board of Directors, of any change regarding the above, as well as any other event which might generate any conflict of their interests with such of the Company or the group or any change in their capacity as non-executive members of the Board of Directors.

4. Any financial relation or/and transaction between the Company and a member of the Board of Directors or any affiliated person of the latter (i.e. business partnership) should be integrated to the Company's regulatory operations framework and be governed *mutatis mutandis* by the same terms as those governing the current transactions of the Company with its other clientele at the given time period, always in combination with the Company's risk management rules.

5. The members of the Board of Directors should notify timely the Internal Audit Unit via the Secretary of the Board of Directors, and prior to its conclusion, of any significant transaction between them and/or the parties related thereto on one part and the Company on the other part. The term "significant transaction" means one or more transactions conducted in a year, of which the value exceeds the amount of 150.000€ or an individual transaction, the value of which exceeds the amount of 10.000€.

6. According to the national and European regulatory framework as to the utilization of confidential information, the executive members of the Board of Directors should notify the Hellenic Capital Market Committee and the Company promptly and within a time period less than 3 days from the date of the transaction, of any Company's equity securities transaction, which they conduct on their own behalf, upon condition that the annual aggregate value of the said transactions exceed the amount of 5.000€.

7. The members of the Board of Directors are not to participate in deliberations and decisions on any issue in which there is an actual or potential conflict of their interests with such of the Company and the Group. In case of doubt, they are consulting the Chairman of the Board of Directors.

8. The Chairman of the Board of Directors may request from one or more members of the Board of Directors to abstain from the deliberations or the adoption of decision on any specific issue, if in his opinion there is a conflict of interest.

In any case, a prerequisite for the election or maintenance of the Board of Directors membership, is the prior filing of a solemn statement by which it pledges loyalty, avoidance competition and any action undermining the prevention of conflict of interest between itself and the Company or the group, unless otherwise permitted, in accordance with the Law or the Articles of Association of the Company.

Moreover, the following professional capacities are incompatible with the capacity of a member of the Board of Directors:

1. The capacity of executive, member of the Board of Directors, employee or person in any other capacity which implies an obligation of loyalty to a company that is among the Company's competitors or other organizations whose interests may systematically conflict with the interests of the Company and its shareholders.

2. An employee or associate of an audit firm who, whether through an undertaking or personally, or whose relative up to the second degree by blood or marriage, or spouse, has carried out a statutory audit of the Company or of a company affiliated with it during the last three (3) financial years prior to his/her appointment.

3. The member must not have or have held in the last four (4) years prior to his / her appointment prominent public duties in Greece, such as those of Head of State or Government (President of the Republic or Prime Minister), member of the Government, member of the Parliament, judicial or military official, senior official of a legal entity subject to public law or an independent authority and senior official of a political party.

In all cases, the prerequisite for the election of a member of the Board of Directors is the signature of a solemn statement from the part of the candidate for the non-concurrence in its person of the aforementioned incompatible capacities.

d. Independence of judgment

Each member of the Board of Directors acts on independent judgment. Independence of mind or independence of judgment is a standard of behaviour during discussions and decision-making within the Board of Directors and is required for every member, irrespective of whether the member is “independent” within the meaning of Article 9 of L. 4706/2020. All members of the Board of Directors participate actively in the meetings and make their own right, objective and independent decisions in the performance of their respective duties.

As objectivity is meant the impartial attitude and ethos, which allows to a member of the Board of Directors to carry out its task, as they believe appropriate and not to accept compromises as to their quality. As independence is meant the exemption from conditions that prevent the member of the Board of Directors from performing his duties in an impartial manner.

The Company makes sure that all members of the Board of Directors have the necessary behavior skills, which amongst others include the following:

1. Courage, conviction and vigor to carry out a substantial assessment and dispute of the suggestions or views of the other members of the Board of Directors,
2. The ability to make reasonable questions to the other members of the Board of Directors and, in particular, to the executive members of the Board of Directors,
3. The ability to resist to group-thinking phenomenon.

Finally, it is pointed out that for a member of the Board of Directors to be recommended in the General Meeting as suitable to become an independent non-executive member, it should meet the conditions and criteria set out in article 9 of L. 4706/2020, fact which is confirmed by the signature from his part of a solemn statement of similar content prior to its election or subsequently during its term of office, in compliance with the decisions of the competent corporate bodies.

e. Allocation of sufficient time

All members of the Board of Directors spend in the performance of their tasks the time required pursuant to the description of the position, the role and their duties. In order to determine the adequate time, the capacity and competences assigned to the member of the Board of Directors is question are taken into account, as well as the number of its positions as member to other boards of directors and the simultaneous capacities vested in it, in addition to other or personal commitments and conditions.

Moreover, the Company informs each eligible member of the Board of Directors on the anticipated time required to spend to its duties and to the meetings of the Board of Directors and any other committees in which it participates as a member.

Finally, in all cases, the prerequisite for a candidate’s election as a member of the Board of Directors, is the signature of a solemn statement by which it acknowledges that it was notified of the minimum time required for its participation in the meetings of the Board of Directors or in Company’s committees and the performance of the relevant duties. In addition, the eligible member should, by his relevant statement, notify the Company prior to its election, the number of its positions as a

member of the Board of Directors in other companies, the thereby simultaneous capacities vested in it as well as other professional or personal commitments and conditions.

6. COLLECTIVE SUITABILITY ASSESSMENT CRITERIA AND REQUIRED DOCUMENTATION

a. General

The Board of Directors is properly composed for the performance of its competences and the effective administration of the Company as well as the balance decision-making.

The members of the Board of Directors are elected by the General Meeting for a time period of one (1) year and are unlimitedly re-eligible. According to the Greek Law, the Board of Directors membership may be revoked by decision of the General Meeting of Shareholders.

Collectively, the members of the Board of Directors may adopt appropriate decisions, taking into account the business model, the risk appetite, the strategy and the markets in which the Company is engaged. Moreover, the members of the Board of Directors collectively monitor and judge the decisions of the senior management.

All fields of knowledge required for the business activity of the Company are covered by the Board of Directors collectively, as its members have both adequate experience and knowledge. More specifically, it is ensured that there are sufficient members conversant with the business field of the Company, in order to be able to deliberate of the resolutions to be adopted. The members of the Board of Directors collectively are properly skilled to present their views.

The from time to time composition of the Board of Directors reflects the knowledge, skills and experience required for the exercise of its competences. The Board of Directors as a whole understands well the fields for which members are collectively responsible and has the required skills to exercise the actual management and supervision of the Company, amongst others, in respect of:

- i. the Company's business activity and the principal risks associated therewith;
- ii. strategic planning;
- iii. financial reporting;
- iv. compliance with the legal and regulatory framework;
- v. corporate governance matters;
- vi. sustainability matters;
- vii. the identification and management of risks;
- viii. the impact of technology on the Company's activities; and
- ix. adequate gender representation.

In order to identify gaps with regard to collective suitability, provision is made for the possibility of an annual self-assessment of the Board of Directors, in particular where its term of office lasts or is extended for more than one (1) year, as well as for an assessment of the Board of Directors by reputable third-party advisers.

b. In particular, the adequate representation per gender

The Company ensures adequate gender representation, which, subject to the following sentence, amounts to at least twenty-five per cent (25%) of the total number of members of the Board of Directors, rounded, where a fraction arises, to the nearest whole number. Where the Company falls within paragraph 3 of Article 3A of L. 4706/2020 (as added by Article 5 of L. 5178/2025), namely where it employs two hundred and fifty (250) employees or more and has an annual turnover of at least fifty million euros (EUR 50,000,000) or an annual balance sheet total of at least forty-three million euros (EUR 43,000,000), the above percentage shall amount to at least thirty-three per cent (33%) of the total number of members of the Board of Directors, rounded, where a fraction arises, to the nearest whole number and, in addition, if the Board of Directors includes three (3) or more executive

members, the above percentage of thirty-three per cent (33%) shall include at least one (1) executive member of the underrepresented gender.

The Remuneration and Nomination Committee takes the above criterion into account when submitting proposals for the appointment of members of the Board of Directors.

The Company ensures equal treatment and equal opportunities between genders.

The Policy is followed not only in the selection of members of the Board of Directors, but also in the training and development of members of the Board of Directors.

c. Diversity criteria

The Company has adopted and implements a diversity policy with a view to promoting an appropriate level of diversity on the Board of Directors and a broad-based group of members. By bringing together a wide range of qualifications and skills in the selection of members of the Board of Directors, diversity of views and experience is ensured for the purpose of sound decision-making. The Policy is incorporated in and/or referred to in the diversity policy, in order to ensure that it has been taken into account in the appointment of new members of the Board of Directors. Adequate gender representation on the Board of Directors is expressly provided for, in accordance with the provisions set out above under “b. In particular, the adequate representation per gender”, and no exclusion whatsoever shall apply on the grounds of gender, race, colour, ethnic or social origin, religion or beliefs, property, birth, disability, age or sexual orientation.

d. Training

More specifically, the training of the new members of the Board of Directors provides for their participation in an introductory program, offered by the Company, which includes presentations, risk management, business plan financial administration issues, major financial and accounting issues, of the regulatory compliance and corporate governance, of the Ethics Code, of the administrative structure, of the executives and of the Company’s internal and external auditors. Moreover, the Company offers to all members of the Board of Directors, regardless sex, continuous training and development programs aiming to the improvement of the Board of Directors’ supervisory capacity.

7. CANDIDATES ASSESSMENT PROCEDURE

a. General

The suitability and reliability assessment of the eligible persons falling within the Policy takes place before the appointment of the member of the Board of Directors, upon recommendation of the Remuneration and Nomination Committee. If a member of the Company’s Board of Directors becomes an interim member of the Board of Directors due to resignation, death or dismissal of another member, at the recommendation of the Remuneration and Nomination Committee, his aforementioned status will be confirmed by the next General Meeting of the shareholders.

b. Stages of the assessment procedure

The stages of this procedure are specified in greater detail in the Rules of Operation of the Remuneration and Nomination Committee and, in summary, are as follows:

For each candidate, the necessary supporting documents are collected and an “Assessment Report” is prepared by the Remuneration and Nomination Committee, accompanied by its recommendation as to whether such person adequately meets the established suitability and reliability criteria. The recommendation of the Remuneration and Nomination Committee, fully and adequately reasoned, for the selection of the most suitable candidate(s), based on the Assessment Report(s) and accompanied by the relevant supporting documents, is submitted to the Company’s Board of Directors in order for the final selection of the most suitable candidate(s) to be made.

c. Cases of reassessment of the suitability and reliability of persons falling within the scope of the Policy

Where, during the term of office of the Board of Directors, changes occur affecting the suitability or reliability requirements of the members of the Board of Directors, the retention of the capacity of member of the Board of Directors shall be reassessed.

Indicatively, the following cases are listed:

- initiation or bringing of criminal proceedings against a member of the Board of Directors;
- issuance of a final administrative or judicial decision against a member of the Board of Directors, in particular for infringements and offences connected with his/her capacity as a member of the Board of Directors or with non-compliance with the provisions of the legislation of the Hellenic Capital Market Commission or, more generally, with financial crimes;
- a change in the circumstances of the member of the Board of Directors or persons connected thereto, which may create a conflict of interest with the interests of the Company;
- withdrawal or revocation of a professional licence; and
- receipt of any objective and verified information regarding the reliability of the persons concerned.

The decision as to whether or not the suitability and reliability of a person should be reassessed shall be taken by the Remuneration and Nomination Committee in cooperation with the Internal Audit Unit and the Legal Department.

8. SUITABILITY POLICY IMPLEMENTATION, MONITORING AND AMENDMENT

The Policy is aligned with the broader corporate governance framework, the corporate culture and the risk appetite that have been established.

The Board of Directors closely monitors the implementation of the Suitability Policy. For this purpose, it is assisted by the Internal Audit Unit, the Remuneration and Nomination Committee and the Secretary of the Board of Directors. The Annual Corporate Governance Statement shall include a relevant reference.

The documentation relating to the approval of the Policy and any amendments thereto shall be kept on file, including in electronic form. The Company records the results of the assessment of suitability and, in particular, any deficiencies identified between the expected and the actual individual and collective suitability of the members of the Board of Directors, as well as the measures to be taken in order to address such deficiencies.

This Policy was approved by the Board of Directors at its meeting held on [...], following the recommendation dated 6 April 2026 of the Company's Remuneration and Nomination Committee, and by the Annual General Meeting of the Company's shareholders held on 11 May 2026.

Based on the above, the Board of Directors unanimously recommends to the General Meeting to approve the proposed, revised, as mentioned above, Suitability Policy.

After a legal vote, the General Meeting approves the revised suitability policy of the members of the Board of Directors of the Company, with votes, namely by majority of% of the votes represented at the General Meeting.

Shareholders representing votes vote against.

Shareholders representing votes abstain from the vote.

<p>Item 11: Early termination of the Company's own shares acquisition program, which was approved by resolution (Item 11) of the Annual General Meeting of the</p>

Company's Shareholders held on May 23rd, 2024, in accordance with article 49 of L. 4548/2018, as in force.

Required quorum: 1/5 of the paid-up share capital of the Company.

Required majority: 50%+1 of the votes represented in the General Meeting.

The recommendation of the Board of Directors on this item is as follows:

By its resolution under Item 11, the Ordinary General Meeting of the Company's Shareholders held on 23 May 2024 approved the establishment of a program for the acquisition by the Company of its own shares (the "Program"), in accordance with Article 49 of L. 4548/2018, as in force. In particular, the Program approved at that time had, in principle, the following characteristics: (a) maximum number of shares: existing ordinary registered shares issued by the Company corresponding to up to ten per cent (10%) of the Company's paid-up share capital, namely up to a total of 37,524,158 (375,241,586 x 10%) shares; (b) range of acquisition price for own shares: between €0.39 (minimum price) and €6.00 (maximum price) per share; and (c) duration: for a period of up to twenty-four (24) months from the date of the relevant resolution of the Ordinary General Meeting of the Company's Shareholders held on 23 May 2024, i.e. until 23 May 2026.

Furthermore, by the same resolution, the Ordinary General Meeting of the Company's Shareholders held on 23 May 2024 determined, on the one hand, that the exact commencement date of the Program would be determined by the Company's Board of Directors, pursuant to the authorisation granted by the same Ordinary General Meeting, depending on the prevailing market conditions and the Company's liquidity, and, on the other hand, that the purpose of the Program would be the pursuit and implementation of any lawful purpose, including, indicatively, the reduction of the share capital and cancellation of the own shares to be acquired by the Company, as well as their disposal to employees and/or members of the management of the Company and/or of an affiliated company, in accordance with the Company's remuneration policy as in force from time to time (and also in accordance with the Company's share award program, as in force from time to time). Finally, the same Ordinary General Meeting of the Company's Shareholders held on 23 May 2024 authorised the Company's Board of Directors to undertake, at its discretion and determining any further detail, all actions necessary for the implementation of the foregoing, in compliance with the applicable legislative and regulatory framework.

Following the above, from the commencement of the Program up to today, 11 May 2026, the acquisition of own shares under the Program has been carried out in accordance with the above terms and conditions. Specifically, from the commencement of the Program until today, the Company has acquired a total of 1,120,000 own shares, corresponding to 0.2985% of the Company's paid-up share capital, at an average acquisition price of EUR 2,1876 per share, of which, in accordance with the Company's

remuneration policy as in force from time to time (and with the Company's share award program, as in force from time to time), a total of 266,965 own shares have, to date, been granted free of charge to five (5) executive officers of the Company and of companies affiliated with it within the meaning of Article 32 of Greek Law 4308/2014. Consequently, following the above free disposal of own shares by the Company, the Company currently, as of 11 May 2026, holds and retains under the Program 853,035 own shares, corresponding to 0.2273% of the Company's paid-up share capital.

However, given that the duration of the Program is due to expire on 23 May 2026, the Company's Board of Directors proposes to the Annual General Meeting of the Shareholders that it approve the early termination of the Program, in order to approve a new share buyback program with revised terms and conditions, in accordance with the proposal set out below (see Item 12).

Following a lawful vote, the Ordinary General Meeting, by votes, i.e. by a majority of% of the votes represented at the Ordinary General Meeting, approves the early termination of the current Program (program for the acquisition of own shares), which was approved by resolution of the Ordinary General Meeting of the Company's Shareholders held on 23 May 2024 (Item 11), in order for the present Ordinary General Meeting of the Company's Shareholders to approve a new program for the acquisition of own shares.

Shareholders representing votes voted against.

Shareholders representing votes abstained from voting.

Item 12: Approval of a new Company's own shares acquisition program, according to article 49 of L. 4548/2018, as in force, and authorization of the Board of Directors of the Company for its implementation.

Required quorum: 1/5 of the paid-up share capital of the Company.

Required majority: 50%+1 of the votes represented in the General Meeting.

The Board of Directors of the Company recommends to the Annual General Meeting of the Company's Shareholders the approval, in accordance with Article 49 of L. 4548/2018, as in force, of a new program for the acquisition by the Company of its own shares (the "Program").

In particular, the characteristics of the proposed new Program are as follows:

- a) **Maximum number of shares:** existing ordinary registered shares issued by the Company, corresponding to up to one per cent (1%) of the Company's paid-up share capital, namely up to a total of 3,752,415 (375,241,586 x 1%) shares, including the 853,035 own shares, corresponding to 0.2273% of the Company's paid-up share capital, which the Company has, acquired, holds and retains today, 11 May 2026, under the previous share buyback program (see Item 11 above).

- b) Range of acquisition price for own shares: between €0.39 (minimum price) and €12.00 (maximum price) per share.
- c) Duration of the Program: for a period of up to twenty-four (24) months from the date of the resolution of the Annual General Meeting. The exact commencement date of the Program shall be determined by the Board of Directors, pursuant to the authorisation granted to it by the Annual General Meeting, depending on the prevailing market conditions and the Company's liquidity.
- d) Purpose of the Program: the pursuit and implementation of any lawful purpose, including, indicatively, the reduction of the share capital and cancellation of the own shares to be acquired by the Company, as well as their disposal to employees and/or members of the management of the Company and/or of an affiliated company, in accordance with the Company's remuneration policy as in force from time to time (and also in accordance with the Company's share award program, as in force from time to time).

In view of the foregoing, the General Meeting is invited to approve the Program and to authorise the Company's Board of Directors to undertake, at its discretion and determining any further detail, all actions necessary for the implementation of the foregoing, in compliance with the applicable legislative and regulatory framework.

Following a lawful vote, the Annual General Meeting, by votes, i.e. by a majority of% of the votes represented at the General Meeting, approves the Program (program for the acquisition by the Company of its own shares) with the characteristics set out above and authorises the Company's Board of Directors to undertake, at its discretion and determining any further detail, all actions necessary for the implementation of the foregoing, in compliance with the applicable legislative and regulatory framework.

Shareholders representing votes voted against.

Shareholders representing votes abstained from voting.

Item 13: Presentation to the General Meeting of the annual Activity Report of the Audit Committee of the Company of the financial year 2025 (01.01.2025 – 31.12.2025) in accordance with article 44 paragraph 1 point i) of L. 4449/2017, as in force.

Announcement to the General Meeting – not put to a vote.

The Chairman of the General Meeting gave the floor to the outgoing Chairman of the Audit Committee of the Company, Mr. Vasileios Loumiotis, who was present at the General Meeting, who informed the Shareholders of the Company for the activities of the Audit Committee at the end of the financial year 2025, by presenting to the General Meeting the Annual Report of the Audit Committee of the Company for the financial

year 2025 (01.01.2025 – 31.12.2025), in accordance with article 44 par. 1 point i) of L. 4449/2017, as in force. It is noted that the above Report of the Audit Committee is included in the Annual Financial Report for the financial year 2025 of the Company and has been posted and is available on the Company's website (<https://www.elvalhalcor.com/investor-relations/shareholder-information/shareholders-meetings/>).

It is noted that this item and the above Report are not put to a vote.

Item 14: Presentation to the General Meeting of the Report of the Independent Non-Executive members of the Board of Directors of the Company in accordance with article 9 par. 5 of L. 4706/2020, as in force.

Announcement to the General Meeting – not put to a vote.

The Chairman of the General Meeting brought to the attention of the General Meeting the Report of the Independent Non-Executive Members of the Board of Directors of the Company in accordance with article 9 par. 5 of L. 4706/2020, as in force. It is noted that the above, submitted to discussion, Report of the Independent Non-Executive Members of the Board of Directors of the Company has been posted and is available on the Company's website (<https://www.elvalhalcor.com/investor-relations/shareholder-information/shareholders-meetings/>).

It is noted that this item and the above Report are not put to a vote.

Item 15: Various announcements.

Various announcements.